

# NJ EDUCATORS HEALTH PLAN & GARDEN STATE PLAN GUIDE

**EMPLOYEES BEGINNING ON OR AFTER** JULY 1, 2020



**MEDICAL/RX** 



VOLUNTARY LIFE INSURANCE



DENTAL



VOLUNTARY
CRITICAL ILLNESS &
ACCIDENT



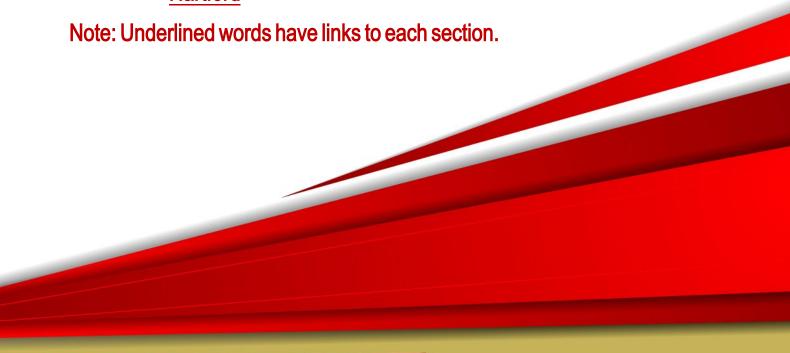
VISION



**HOW TO** 

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# NJ EDUCATORS HEALTH PLAN

EMPLOYEES BEGINNING ON OR AFTER JULY 1, 2020







**Benefit** 

### **DIRECT ACCESS DESIGN EDU PLAN**

**Out-of-Network** 

In-Network

Making Healthcare Works

Calendar Year			
None	\$350		
None	\$700		
Deductible is Cale	endar Year.		
100%	70%		
\$500	\$2,000		
\$1,000	\$5,000		
is Calendar Year. The deductible, coinsurance, and copayment rticipating providers over our allowance are not eligible towards			
Unlimit	ed		
Unlimit	ed		
Not Requ	ired		
100% after \$10 copay	70% after deductible		
100% after \$15 copay	70% after deductible		
1			
A referral is not required to visit a specialist.			
100% after \$15 copay	70% after deductible		
Copay applies to 1st visit only			
Dependent children are eligible for M	Maternity/Obstetrical Benefits.		
100%	70% after deductible		
100%	70% (no deductible)		
	· · · · · · · · · · · · · · · · · · ·		
100%	70% (no deductible)		
100%	70% (no deductible)		
	,		
100% in office or in a Preferred Lab	70% after deductible		
100% in Outpatient facility			
100% in office	70% after deductible		
100% in Outpatient facility			
	None None Deductible is Cal 100%  \$500 \$1,000 is Calendar Year . The deductible, coinsurance, and copayment rticipating providers over our allowance are not eligible toward Unlimit Unlimit Not Requ  100% after \$10 copay A primary care physician is a general or fam 100% after \$15 copay A referral is not required  100% after \$15 copay Copay applies to 1st visit only Dependent children are eligible for 1 100%  100%  100%  100%  100%  100%  100%  100%  100% in office or in a Preferred Lab 100% in Outpatient facility 100% in office		

at a different benefit level than listed above. The ordering physician should request the prior authorization by calling eviCore healthcare at 1-866-496-6200 and providing the necessary clinical information. Once the authorization number is received, the member may call eviCore healthcare at 1-866-969-1234 to schedule an appointment.

Note: Managed Care members can call 1-866-969-1234 to obtain a confirmation number for non-Advanced Imaging diagnostic procedures. Confirmation numbers from eviCore healthcare replace the need for a paper referral.

Hospital Care					
Inpatient Admission (including maternity)	100%	70% after deductible			
Pre-admission Testing	100%	70% after deductible			
Surgery in Hospital	100%	70% after deductible			
Inpatient Physician Services	100%	70% after deductible			
Outpatient Dept. Services	100%	70% after deductible			
<b>Emergency Care</b>					
	100% after \$100 copay				
Emergency Room	Payment at the in-network level across-the-board applies only to true Medical Emergencies & Accidental Injuries.				
Ambulance	90%	70% after deductible			





### DIRECT ACCESS DESIGN EDU PLAN

Making Healthcare Works

Outpatient Surgery		
Hospital Outpatient Surgery	100%	70% after deductible
Surgery in an Ambulatory SurgiCenter	100%	70% after deductible
	ces performed at a non-participating ambulatory surgery ce	
	BSNJ's Payment Allowance and therefore may result in sig	
Mental Health Services		·
Inpatient	100%	70% after deductible
Outpatient department	100%	70% after deductible
Office setting	100% after \$15 copay	70% after deductible
ubstance Abuse Services		
Inpatient	100%	70% after deductible
Outpatient department	100%	70% after deductible
Office setting	100% after \$15 copay	70% after deductible
Icohol Abuse Services	10070 41101 410 0004)	7070 WHAT GOWGHOUS
Inpatient	100%	70% after deductible
Outpatient department	100%	70% after deductible
Office setting	100% after \$15 copay	70% after deductible
	atpatient Mental Health/Substance Abuse/Alcoholism Servi	
1	Horizon Behavioral Health at 1-800-626-221	
Other Services		
vener services	100% after \$15 copay	70% after deductible
	100% after \$13 copay	maximum allowance per visit up to \$60
Acupuncture	I Ir	nlimited
Bariatric Surgery	100%	70% after deductible
Diabetic Education	100% after \$15 copay	70% after deductible
Diabetic Supplies	100%	70% after deductible
Durable Medical Equipment	90%	70% after deductible
Home Health Care	100%	70% after deductible
Hospice Care	100%	70% after deductible
*	100% after \$15 copay	70% after deductible
Infertility (including in-vitro fertilization)	Limited to 4 egg	retrievals per lifetime
	100% after \$15 copay	70% after deductible
Nutritional Counseling	Limited to 3 vis	its per benefit period
Orthotics and Prosthetics	100% after \$15 copay	70% after deductible
Physical Rehabilitation Facility Inpatient	100%	70% after deductible
Services		
	90%	70% after deductible
Private Duty Nursing		nlimited
	100% after \$15 copay	70% after deductible
D1 : 1.07		maximum allowance per visit up to \$52
Physical Therapy	Ur	nlimited
Short-term Therapies:		
Occupational, Speech, Respiratory	1000/ often \$15 comer.	70% after deductible
Skilled Nursing Facility/Extended Care	100% after \$15 copay 100% up to 120 days	70% after deductible up to 60 days
Center		l is 120 days combined in and out of network.
	100% after office copay	70% after deductible
Therapeutic Manipulation (Chiropractic Care)	* *	im per benefit period
Vision - Routine Eye Exam	100% after \$15 copay	Not Covered
Vision Hardware		Covered
Telemedicine	100% after \$15 copay	Not Covered
rescription Drugs		reestanding Rx program
Cligibility		covered until the end of the month in which they reach
		ond the child removal age, if the handicap occurred price
		may be extended for qualified dependents up to age 31.
	3	, in the property of the mgs of t





### DIRECT ACCESS DESIGN EDU PLAN

Making Healthcare Work«

Pre-Existing Conditions	Not Applicable			
Grandfathered	Not Applicable			
Prior Authorization	Some services/procedures require prior authorization. For a complete list, contact our customer service number at 1-800-355-BLUE (2583) or refer to our website at <b>www.HorizonBlue.com</b> .			
24/7 Nurse Line	24/7 Nurse Line is a health information service that includes a toll free 24 hour health information line staffed by registered nurses. 24/7 Nurse Line nurses do not diagnose or recommend any treatment. Instead, they provide the member with the necessary health information needed to make informed medical decisions. This helps members determine if their health ailment requires a doctor's visit.			

You can save money when you choose to receive care from providers that participate in the Horizon BCBSNJ networks. When you use participating hospitals or other medical facilities or doctors, you generally only pay your copayment and any applicable in-network coinsurance or deductible. Generally, if you have services performed at an out of network facility or by an out of network provider, your out of network benefits will apply. This means that you will be responsible for amounts exceeding Horizon BCBSNJ's allowable reimbursement for that particular service and this may result in significant out of pocket costs. You will be responsible to pay for this amount directly to the non-participating hospital, ambulatory surgery center or provider. By using our Horizon-BCBSNJ network providers, you keep your health care costs down.

Please note that the benefit highlights are provided for informational purposes. Horizon BCBSNJ makes every effort to provide clear and accurate information pertaining to these benefit highlights. However, because Horizon BCBSNJ generally expects continued guidance from regulators on issues pertaining to Federal health care reform, the information that has been provided is subject to change. Horizon BCBSNJ will provide notice of such changes to members pursuant to State and Federal requirements.

This summary highlights the major features of your health benefit program. It is not a contract and some limitations and exclusions may apply. Payment of benefits is subject solely to the terms of the contract. Please refer to your benefit booklet for more information.

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# GARDEN STATE PLAN

EMPLOYEES BEGINNING ON OR AFTER JULY 1, 2020





### Garden State Plan

Benefit (Excludes BlueCard)	In-Network	Out-of-Network		
	This plan only covers eligible services, both in-network and out-of-network, by providers in New			
	Jersey. Providers outside of New Jersey are not cover	ered except for true medical emergencies as		
Note	required by mandate.			
Benefit Period	Calenda	ar Year		
Deductible				
Individual	None	\$350		
Family	None	\$700		
•	Deductible is C	Calendar Year.		
Coinsurance	100%	70%		
Maximum Out of Pocket				
Individual	\$500	\$2,000		
Family	\$1,000	\$5,000		
Split Maximum Out of Pock	et is Calendar Year . The deductible, coinsurance, and copayme	ents apply to the Maximum Out of Pocket.		
Benefit Period Maximum	Unlin	nited		
Lifetime Maximum	Unlin	nited		
Primary Care Physician Selection	Not Re	quired		
<b>Doctor's Office Visits</b>				
	100% after \$10 copay	70% after deductible		
Primary Care Office Visit	A primary care physician is a general or fa	mily practitioner, internist or pediatrician		
	100% after \$15 copay	70% after deductible		
	A referral is not required to visit a specialist.			
Specialist Office Visit	A referral is not required to visit a specialist.			
	100% after \$15 copay	70% after deductible		
	Copay applies to 1st visit only			
Maternity Visits	Dependent children are eligible fo			
Allergy Testing and Treatment	100%	70% after deductible		
Preventive Care				
Routine Adult Physicals, GYN Exams,	100%	70% (no deductible)		
PAP, Mammograms, Prostate Cancer				
Screening, Colorectal Screening,				
Immunizations				
Well Child Exams	100%	70% (no deductible)		
Well Child Immunizations and Lead	100%	70% (no deductible)		
Screening				
Diagnostic Procedures				
	100% in office or in a Preferred Lab	70% after deductible		
Laboratory	100% in Outpatient facility			
	100% in office	70% after deductible		
Outpatient X-ray/Radiology Services	ear Medicine studies (including Nuclear Cardiology) require pr			

CT/CTA Scans, Pet Scans, MRIs/MRAs, Nuclear Medicine studies (including Nuclear Cardiology) require prior authorization. Advanced/Complex Radiology may pay at a different benefit level than listed above. The ordering physician should request the prior authorization by calling eviCore healthcare at 1-866-496-6200 and providing the necessary clinical information. Once the authorization number is received, the member may call eviCore healthcare at 1-866-969-1234 to schedule an appointment.

Note: Managed Care members can call 1-866-969-1234 to obtain a confirmation number for non-Advanced Imaging diagnostic procedures. Confirmation numbers from eviCore healthcare replace the need for a paper referral.

Hospital Care		
Inpatient Admission (including maternity)	100%	70% after deductible
Pre-admission Testing	100%	70% after deductible
Surgery in Hospital	100%	70% after deductible
Inpatient Physician Services	100%	70% after deductible
Outpatient Dept. Services	100%	70% after deductible



### Garden State Plan

Emergency Care	are				
17 1/2	100% after \$125 copay				
Emergency Room	Payment at the in-network level across-the-board applies only to true Medical Emergencies & Accidental Injurie				
Ambulance	90%	70% after deductible			
Outpatient Surgery					
Hospital Outpatient Surgery	100%	70% after deductible			
Surgery in an Ambulatory SurgiCenter	100%	70% after deductible			
	es performed at a non-participating ambulatory surgery cente				
Horizon BCF	BSNJ's Payment Allowance and therefore may result in signi-	ficant out of pocket costs.			
Mental Health Services					
Inpatient	100%	70% after deductible			
Outpatient department	100%	70% after deductible			
Office setting	100% after \$15 copay	70% after deductible			
Substance Abuse Services					
Inpatient	100%	70% after deductible			
Outpatient department	100%	70% after deductible			
Office setting	100% after \$15 copay	70% after deductible			
Alcohol Abuse Services					
Inpatient	100%	70% after deductible			
Outpatient department	100%	70% after deductible			
Office setting	100% after \$15 copay	70% after deductible			
Inpatient and Out	patient Mental Health/Substance Abuse/Alcoholism Services	s must be coordinated through			
	Horizon Behavioral Health at 1-800-626-2212.				
Other Services					
	100% after \$15 copay	70% after deductible			
		maximum allowance per visit up to \$60			
Acupuncture	Unli	mited			
Bariatric Surgery	100%	70% after deductible			
Diabetic Education	100% after \$15 copay	70% after deductible			
Diabetic Supplies	100%	70% after deductible			
Durable Medical Equipment	90%	70% after deductible			
Home Health Care	100%	70% after deductible			
Hospice Care	100%	70% after deductible			
	100% after \$15 copay	70% after deductible			
Infertility (including in-vitro fertilization)		trievals per lifetime			
	100% after \$15 copay	70% after deductible			
Nutritional Counseling		per benefit period			
Orthotics and Prosthetics	100% after \$10 copay	70% after deductible			
Physical Rehabilitation Facility Inpatient	100%	70% after deductible			
Services	90%	700/ 0 1 1 /11			
Duivoto Duty Namain a		70% after deductible mited			
Private Duty Nursing	100% after \$15 copay	70% after deductible			
	100% after \$13 copay				
Physical Therapy	T I12.	maximum allowance per visit up to \$52			
•	Unin	inica			
Short-term Therapies:					
Occupational, Speech, Respiratory	100% after \$15 copay	70% after deductible			
Skilled Nursing Facility/Extended Care	100% after \$13 copay 100% up to 120 days	70% after deductible up to 60 days			
Center		120 days combined in and out of network.			
	100% after office copay	70% after deductible			
Therapeutic Manipulation (Chiropractic Care)		per benefit period			
Vision - Routine Eye Exam	100% after \$15 copay	Not Covered			
Vision Hardware		overed			
Telemedicine	100% after \$15 copay	Not Covered			
Prescription Drugs	Covered under a freestanding Rx program				



### Garden State Plan

Eligibility	Dependent children, including full-time students are covered until the end of the calendar year in which they reach the age of 26. Handicapped dependents are covered beyond the child removal age, if the handicap occurred prior to the age of 26. Under certain conditions, coverage may be extended for qualified dependents up to age 31.
<b>Pre-Existing Conditions</b>	Not Applicable
Grandfathered	Not Applicable
Prior Authorization	Some services/procedures require prior authorization. For a complete list, contact our customer service number at 1-800-355-BLUE (2583) or refer to our website at <b>www.HorizonBlue.com</b> .
24/7 Nurse Line	24/7 Nurse Line is a health information service that includes a toll free 24 hour health information line staffed by registered nurses. 24/7 Nurse Line nurses do not diagnose or recommend any treatment. Instead, they provide the member with the necessary health information needed to make informed medical decisions. This helps members determine if their health ailment requires a doctor's visit.

You can save money when you choose to receive care from providers that participate in the Horizon BCBSNJ networks. When you use participating hospitals or other medical facilities or doctors, you generally only pay your copayment and any applicable in-network coinsurance or deductible. Generally, if you have services performed at an out of network facility or by an out of network provider, your out of network benefits will apply. This means that you will be responsible for amounts exceeding Horizon BCBSNJ's allowable reimbursement for that particular service and this may result in significant out of pocket costs. You will be responsible to pay for this amount directly to the non-participating hospital, ambulatory surgery center or provider. By using our Horizon-BCBSNJ network providers, you keep your health care costs down.

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### Prescription Drug Program

The Prescription Drug Program covers FDA approved legend drugs. A prescription order from a physician is required for drugs to be eligible. Prescriptions may be refilled within one year of the original prescription date, when authorized by the physician and permitted by law. Any limitations that apply to an original prescription also apply to the refills.

The Horizon Prescription Formulary is a list of prescription medications developed by an independent Pharmacy and Therapeutics (P&T) Committee comprised of practicing physicians and pharmacists in New Jersey. The Horizon P&T Committee determines which drugs will be placed into preferred and non-preferred status within our open formulary. The priority consideration is clinical efficacy and safety, followed by other considerations such as second line therapies, and availability of commonly used and safe generics. At least two drugs from each therapeutic class are placed in the preferred status on the formulary. Once a quality review has determined that two or more drugs are equal to other therapeutic alternatives, the P&T Committee may place the most cost effective drug(s) into preferred status.

Type of Program	Preferred Generic Drugs	Preferred Brand Name Drugs	Non-Preferred Drugs	Specialty Drugs
Three Tier Copayment Plan: Retail: Up to a 90 day supply		BRAND NAME WITH NO GENERIC EQUIVALENT	BRAND NAME WIT	H GENERIC EQUIV.
Non-Preferred and Specialty Drugs - Member pays difference + Brand Copay	\$5	\$10	\$10 *	\$10 *
(1 retail copay applies per 30-day supply)				he cost difference between
Mail Order: Up to 90 day supply (1 mail order copay applies for the 90-day supply) Non-Preferred and Specialty Drugs - Member pays difference + Brand Copay	\$10	\$20	the Brand Name and \$20 *	\$20 *
Maximum Out of Pocket				
Individual		\$1,600		
Family		\$3,200		
Maximum Out of Pocket is per calendar year Non participating pharmacies and costs associated	1 0	1 5		
Front End Deductible: Amount excluding copayments/co-insurance, which must be incurred permember in a benefit period before benefits are paid.	r	Not Applicab	le	
Benefit Period Maximum		Unlimited		
Plan includes:	Contraceptive drugs & devices Diabetic Supplies Anti-Obesity Drugs Lifestyle Drugs Erectile Dysfunction drugs - lifertility Drugs Self-Administered Contracepti			
	approved. Specific guidelines,	nedications that have medical utility for on developed and approved by physicians and iption drug benefits. See Horizon BCBSN.	pharmacists, have to be met for	

\* Non-Preferred and Specialty Drugs

For Non-Preferred Brand Name Prescription Drugs with Generic Prescription Drug equivalents: Member pays the applicable Brand Name Prescription Drug copay plus the cost difference between the Brand Name Prescription Drug and the Generic Prescription Drug

#### Specialty Pharmacy Program:

**Exclusions:** 

Certain specialty pharmaceuticals must be obtained from one of the contracted pharmacies. Specialty pharmaceuticals are typically used to treat conditions such as: Adenosine Deaminase Deficiency, Allergic Asthma, Alpha-1 Proteinase Inhibitor Deficiency, Anemia, Crohn's Disease, Cytomegalovirus, Fabry's Disease, Gaucher Disease, Hypercalcemia of Malignancy, Neutropenia, Prostate Cancer, Psoriasis, Pulmonary Hypertension, Respiratory Synctial Virus, and Rheumatoid Arthritis.

- Personal attention from a pharmacist-led team that provides condition-specific education,
- administration instruction and expert advice to help manage therapy.
- Claims assistance to help determine individual coverage and file the necessary paperwork.
- Easy access to pharmacists and other health experts 24 hours a day, seven days a week.
- Single, reliable source for specialty medication needs.
- · Easy ordering with a dedicated toll-free number.
- Confidential and convenient delivery to the location of choice (i.e., home, physician's office.)
- Helpful follow-up care calls to remind when it's time to refill a prescription, check on therapy progress and answer any questions.
- NOTE: Specialty pharmacies are considered "mail order" pharmacies and are always subject to the mail order copayment levels, even if the specialty pharmaceutical is obtained through the retail.

Over The Counter Vitamins & Minerals Growth Hormones (unless prior authorized)

Drugs for Cosmetic Purposes

Immunization Agents and Allergy Serum

Dependent children, including full-time students, are covered until the end of the month in which they reach the age of 26. Handicapped dependents are covered beyond the child removal age, if the handicap occurred prior to the age of 26. Under certain conditions, coverage may be extended for qualified dependents up to age 31.

For more information about your prescription drug plan, please refer to our website at <a href="https://www.horizon-bcbsnj.com">www.horizon-bcbsnj.com</a> under Member Information. Should you have any additional questions, please feel free to contact Member Services at the phone number listed on your identification card.

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### Top 10 Prescribed Brand Name Medications

Below is a list of the top 10 most prescribed brand-name medications per GoodRx. It is important to remember that your insurance plan may have different copayment levels for generic and brand name medication differently based on the insurance carrier formulary.

TOP 10 BRA	TOP 10 BRAND NAME $\rightarrow$		ITS GENERIC EQUIVALENT		IFFERENCE IN COST FOR BRAND NAME
Name	Average Retail CVS Pharmacy Cost (Good Rx)	Name Average Retail CVS Pharmacy Cost (Good Rx)			
Lipitor	\$520.26	Atorvastatin	\$49.39	+	\$470.87
Zestril	\$412.00	Lisinopril	\$12.10	+	\$399.90
Proventil	\$89.61	Albuterol	\$17.94	+	\$71.67
Synthroid	\$51.11	Levothyroxine	\$11.15	+	\$39.96
Norvasc/Amvaz	\$314.88	Amlodipine	\$24.14	+	\$290.74
Neurontin	\$390.42	Gabapentin	\$22.57	+	\$367.85
Glucophage	\$73.24	Metformin	\$13.72	+	\$59.52
Cozaar	\$128.81	Losartan	\$22.25	+	\$106.56
Ozempic (diabetes pen)	\$897.07	Adlyxin**	\$684.00	+	\$213.07
Norco	\$605.41	Hydrocodone	\$38.84	+	\$566.57

<sup>\*\*</sup>Lower cost option; This is not a generic

The cost of the prescription and coverage under your Rx plan is based on medical necessity and formulary status

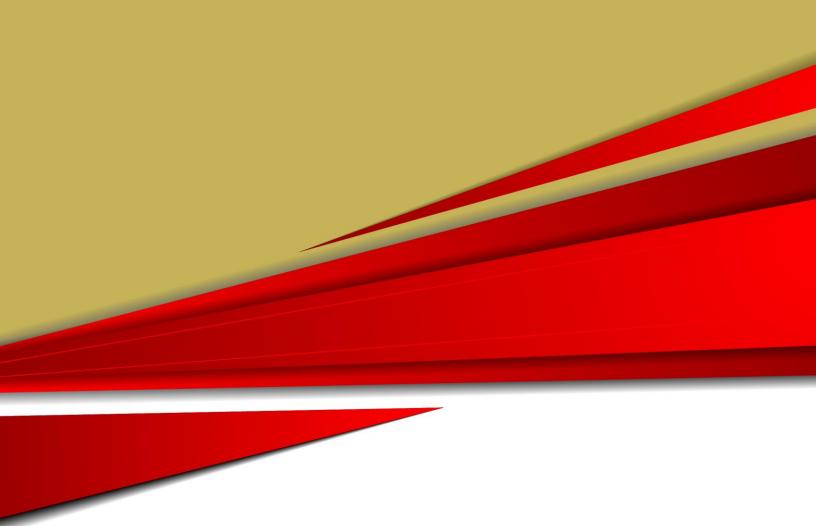
The above list of commonly prescribed medications and retail cost was provided via GoodRx. Price from Walgreens or CVS.

For the NJ Educators Plan or Garden State Plan, a generic medication is covered at a \$5.00 copayment. For a brand-name medication where a generic is available. your cost is \$10.00 + the Difference in Cost between the Generic and Name Brand. Helpful pricing tools such as GoodRx offer consumers a way to price their medications and evaluate lower cost alternatives.



Do you have other questions? Search www.goodrx.com or call <u>1-855-268-2822</u> (Monday-Sunday, between the hours of 8AM and 7PM CT).









### Group Name DeltaCare® USA (DHMO)

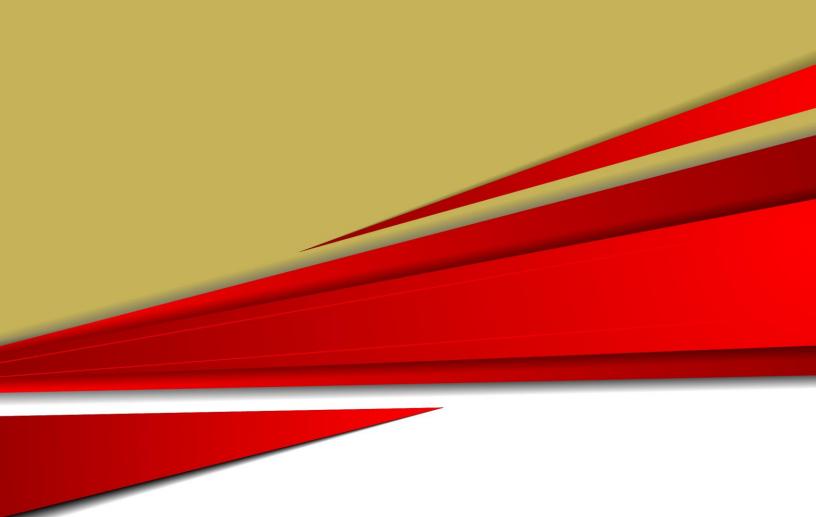
You must visit your selected DeltaCare USA general dentist to receive benefits under your plan. Find or change your dentist at deltadentalins.com or by calling Customer Service. Don't want to choose a dentist on your own? We can designate one for you.

- No ID card is necessary to receive treatment just provide your dentist with your name, date of birth and social security or enrollee ID number.
- There are no claims forms to complete just pay your copayment (if any) at the time of treatment.
- If you require treatment from a specialist, your DeltaCare USA general dentist will coordinate a referral for you.

Regular cleanings are a great way to keep your smile bright and may catch problems before more costly and extensive services are necessary. Your plan is designed with low or no costs for routine cleanings and exams.

	Plan 11A
Annual Maximum	None
Lifetime Ortho Maximum	None
Deductible	None
Office Visit Copay	None
Procedure Codes	Member Copays
D0120 - Periodic Oral Exam	\$0
D0210 - X-Rays, Complete Series	\$0
D0272 - 2 Bitewing X-Rays	\$0
D1110 - Adult Prophylaxis (cleaning)	\$0
D2150 - 2 Surface Filling	\$0
D2330 - 1 Surface Comp. Resin Filling (anterior teeth)	\$0
D2750 - Porcelain/Gold Crown	\$240
D3310 - Anterior Root Canal	\$55
D4341 - Scalings & Root Planing (Quad)	\$25
D5110 - Complete Upper Denture	\$145
D6750 – Retainer Crown	\$240
D7140 - Single Extraction	\$5
D8010-D8040 - Limited Orthodontics (child and adult)	\$950-\$1,150
D8050-D8060 - Interceptive Orthodontics (child)	\$950
D8070-D8090 - Comprehensive Orthodontics (child and adult)	\$1,700-\$1,900









### Mt. Olive Board of Education Group #07739 Delta Dental PPO Plus Premier™

	In-Ne	In-Network	
	If a Delta Dental PPO™ Dentist is Used	If a Delta Dental Premier® is Used	If a Non-Participating Dentist is Used
Preventive & Diagnostic  Exams; Cleanings; Bitewing X-Rays; Fluoride Treatments  (Frequency limitations apply); Sealants; Space Maintainers	100%	100%	100%
Basic Fillings; Simple Extractions; Root Canals (Endodontics); Periodontics; Oral Surgery; Repair of Dentures	80%	80%	80%
Major Crowns & Gold Restorations; Bridgework; Full & Partial Dentures	50%	50%	50%
Annual Maximum (per person)	\$ 2,000	\$ 2,000	\$ 2,000
Annual Deductible			
Per Person Family Maximum Waived for	\$50 \$100 Preventive & Diagnostic	\$50 \$100 Preventive & Diagnostic	\$50 \$100 Preventive & Diagnostic
Orthodontics			
Adult & Child	50%	50%	50%
Lifetime Maximum	\$ 3,000	\$ 3,000	\$ 3,000

Carryover Max<sup>SM</sup> from Delta Dental allows you to increase your benefits.

This valuable benefit feature allows you to carry over a portion of your unused standard annual maximum benefit limit into the next year, and beyond. You can accumulate part of your unused benefit dollars from a healthy year and use it for services such as bridges, crowns, and root canals.

Carryover  $\mathsf{Max}^\mathsf{SM}$  is easy and automatic.

- To qualify for Carryover Max<sup>SM</sup>, you must receive at least one cleaning or one oral exam during the plan year. If you don't receive a cleaning or exam, you won't be eligible to carry over any of your benefit dollars to the following year. If you fail to do so, any accumulated carryover will be lost.
- A covered person is eligible for the Carryover Max 5M benefit if less than half of the standard annual maximum is used in the prior benefit year.
- Carryover Max<sup>SM</sup> allows you to carry over up to 25% of the unused portion of your standard annual maximum up to a maximum of \$500. For example, if your standard annual maximum is \$1,000, and you use \$200, you can carry over \$200 (\$800 x 25% = \$200)
- The accumulated amount can never exceed your standard annual maximum.
- Standard annual maximum dollars are used first. Carryover Max<sup>SM</sup> dollars are used after the standard annual maximum is met.

Delta Dental's Oral Health Enhancement Option enables you to receive up to four dental cleanings and/or periodontal maintenance procedures in any combination per benefit period if you have been treated for periodontal (gum) disease in the past. For the additional dental cleaning and/or periodontal maintenance procedures to be covered, you must have had periodontal surgery or periodontal scaling and planing in the past. Details on how to qualify can be found in your benefit booklet.

Over 300,000 participating dental offices nationwide participate with the national Delta Dental system, although you may choose any fully licensed dentist to render necessary services. Participating dentists will be paid directly by Delta Dental to the extent that services are covered by the contract. Non-participating dentists will bill the patient directly, and Delta Dental will make payment directly to the member. **Maximum benefit may be derived by utilizing the services of a participating dentist.** 

Where the eligible patient is treated by a Delta Dental PPOSM dentist, the fee for the covered service(s) will not exceed the Delta Dental PPO maximum allowable charge(s). Where the eligible patient is treated by a Delta Dental Premier\* dentist who does not participate in Delta Dental PPO or by a *Participating Specialist*, the dentist has agreed not to charge eligible patients more than the dentist's filed fee or Delta Dental's established maximum plan allowance, and Delta Dental will pay such dentists based on the least of the actual fee, the filed fee, or Delta Dental's established maximum plan allowance for the procedure(s). Claims for services provided by dentists who are neither Delta Dental Premier, Delta Dental PPO dentists, or *Participating Specialists* are paid based on the lesser of the dentist's actual charge or the prevailing fee.

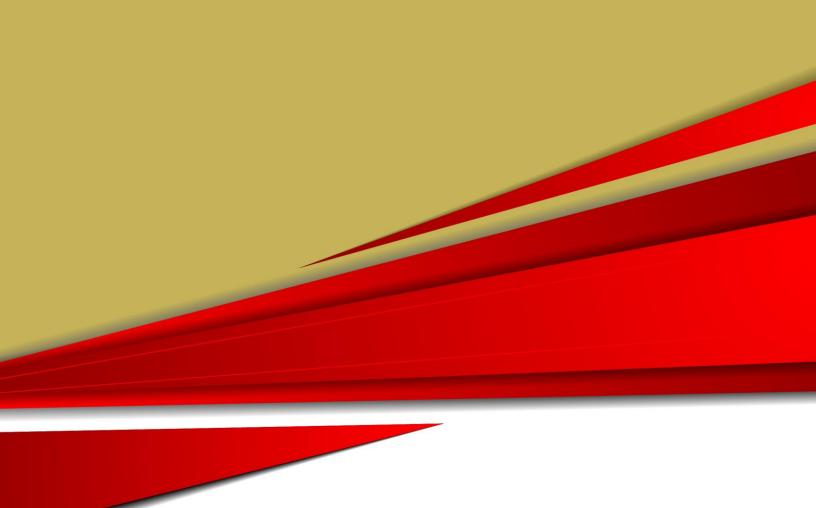
Visit your own dentist. If you do not have a dentist, there is a directory available with your plan administrator listing participating dentists. You may call **1-800-DELTA-OK** and a list of participating dentists located in your area will be mailed directly to your home, or you may access our Website at <a href="https://www.deltadentalnj.com">www.deltadentalnj.com</a>.

During your FIRST appointment, tell your dentist that you are covered under this program. Give him/her your Group's name, its Delta Dental Group Number and your Member ID number.

If you have any questions regarding your benefits, you may contact our Customer Service Department Monday through Thursday, 8:00 a.m. to 6:30 p.m. EST and Friday, 8:00 a.m. to 5:00 p.m. EST, at 1-800-452-9310.

This overview contains a general description of your dental care program for your use as a convenient reference. Complete details of your program appear in the group contract between your plan sponsor and Delta Dental of New Jersey, Inc. which governs the benefits and operation of your program. The group contract would control if there should be any inconsistency or difference between its provisions and the









### **Mount Olive Board of Education**

### Additional discounts

**40**% of F

Complete pair of prescription eyeglasses

**20**% of F

Non-prescription sunglasses

**20**% of F

Remaining balance beyond plan coverage

These discounts are not insured benefits and are for in-network providers only.

# Take a sneak peek before enrolling

- You're on the **Insight** Network
- For a complete list of in-network providers near you, use our Enhanced Provider Locator on eyemed.com or call 1-866-804-0982
- For LASIK providers, call 1-877-5LASER6

	SUMMARY OF BENEFITS	
Vision Care	In-Network	Out of Network
Services	Member Cost	Reimbursement
Exam With Dilation as Necessary	\$0 Copay	Up to \$40
Retinal Imaging	Up to \$39	N/A
Frames	\$0 Copay; \$200 allowance, 20% off balance over \$200	Up to \$140
Standard Plastic Lenses		
Single Vision	\$0 Copay	Up to \$30
Bifocal	\$0 Copay	Up to \$50
Trifocal	\$0 Copay	Up to \$70
Lenticular	\$0 Copay	Up to \$70
Standard Progressive Lens	\$55 Copay	Up to \$52
Premium Progressive Lens <sup>△</sup>	\$85 Copay - \$175 Copay	Up to \$52
Tier 1	\$85 Copay	Up to \$52
Tier 2	\$95 Copay	Up to \$52
Tier 3	\$110 Copay	Up to \$52
Tier 4	\$175 Copay	Up to \$52
Lens Options (paid by the member and added to the base price of	f the lens)	
UV Treatment	\$15	N/A
Tint (Solid and Gradiant)	\$15	N/A
Standard Plastic Scratch Coating	\$15	N/A
Standard Polycarbonate - age 19 and over	\$40	N/A
Standard Polycarbonate - under age 19	\$0	Up to \$32
Standard Anti-Reflective Coating	\$45	Up to \$5
Premium Anti-Reflective Coating <sup>△</sup>	\$57 - \$85	Up to \$5
Tier 1	\$57	Up to \$5
Tier 2	\$68	Up to \$5
Tier 3	\$85	Up to \$5
Photochromic/Transitions	\$75	N/A
Polarized	20% off Retail Price	N/A
Other Add-Ons and Services	20% off Retail Price	N/A
Contact Lens Fit and Follow-up (Contact lens fit and two follows	w-up visits are available once a comprehensive eye exam has been completed.)	
Standard Contact Lens Fit & Follow-Up:	\$40	N/A
Premium Contact Lens Fit & Follow-Up:	10% off Retail Price	N/A
Contact Lenses (Contact Lens allowance includes materials only)		
Conventional	\$0 copay, \$200 allowance, 15% off balance over \$200	Up to \$200
Disposable	\$0 copay, \$200 allowance, plus balance over \$200	Up to \$200
Medically Necessary	\$0 copay, Paid-In-Full	Up to \$210
Laser Vision Correction		
LASIK or PRK from U.S. Laser Network	15% off the retail price or 5% off the promotional price	N/A
Hearing Care		
Hearing Health Care from	40% off hearing exams and low price guarantee	
Amplifon Hearing Network	on discounted hearing aids	
Frequency		
Examination	Once every plan year	
Lenses (in lieu of contact lenses)	Once every plan year	
Contacts (in lieu of lenses)	Once every plan year	

Once every two plan year

QL-0000078442

Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-19/VC-20, form number M-9083. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.

<sup>&</sup>lt;sup>a</sup> Premium progressives and premium anti-reflective designations are subject to annual review by EyeMed's Medical Director and are subject to change based on market conditions. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Benefits are not provided from services or materials arising from: 1) Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; 2) Medical and/or surgical treatment of the eye, eyes or supporting structures; 3) Any eye or Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; Safety eyewear; 4) Services provided as a result of anyWorkers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; 5) Plano (non-prescription) lenses; 6) Non-prescription sunglasses; 7) Two pair of glasses in lieu of bifocals; 8) Services or materials provided by any other group benefit plan providing vision care 9) Services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order. 10) Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Standard/Premium Progressive lens not covered-fund as a Bifocal lens. Standard Progressive lens covered-fund Premium Progressive as a Standard. Benefit allowance provides no remaining balance for future use within the same benefit year. Fees charged for a non-insured benefit must be paid in full to the Provider. Such fees or materials are not covered.

## Get more and see more with EyeMed





72%

AVERAGE SAVINGS



### **CHOOSE A DOC**

EyeMed members choose from the right mix of thousands of providers—independent eye doctors, your favorite retail stores and everything in between. Find your ideal fit at eyemed.com or the EyeMed Members App.



### CREATE AN ACCOUNT

Get special offers with an account on eyemed.com. Enter your email, choose a password and sign up for emailed savings. Log in 24/7 to view your benefit details or health and wellness information.



### MOBILIZE YOUR BENEFITS

The EyeMed Members App makes your benefits easy to understand—and even easier to use. Find an eye doctor near you, schedule an appointment and manage your vision benefits.

on eye exams and glasses for EyeMed members\*

Learn more about enrolling in EyeMed vision benefits at **enroll.eyemed.com** and see more of the good stuff

\*Based on a sample transaction on the Insight network with a covered exam and eyewear benefits

















FOR ALL EMPLOYEES OF MOUNT OLIVE





# LIFE PRESENTS COMPLEX CHALLENGES GETTING SUPPORT SHOULD BE EASY

If the unexpected happens, you should have simple solutions to help you cope with the stress and life changes that may result. That's why The Hartford's Enhanced Ability Assist Counseling Services, offered by ComPsych®,¹ can play such an important role. Our straightforward approach takes the complexity out of benefits when life throws you a curve.

### COMPASSIONATE SOLUTIONS FOR COMMON CHALLENGES

From everyday issues like job pressures, relationships, retirement planning to highly impactful issues like grief, loss, or disability, Ability Assist® is your resource for professional support.

### **SERVICE FEATURES**

The service includes up to three face-to-face counseling sessions per occurrence per year. This means you and your dependents won't have to share visits. You can each get counseling help for your unique needs. Counseling for your legal, financial, medical and benefit-related concerns is also available by phone.

### **EXTRAS THAT SUPPORT AND ASSIST**

For access over the phone, simply call toll-free 1-800-96-HELPS (1-800-964-3577).

Visit **www.guidanceresources.com** to access hundreds of personal health topics and resources for child care, elder care, attorneys or financial planners.

### If you're a first-time user, click on the Register tab.

- 1. In the Organization Web ID field, enter: HLF902
- 2. In the Company Name field at the bottom of personalization page enter: ABILI
- 3. After selecting "Ability Assist program", create your own confidential user name and password.



(Snap a photo with a mobile device to capture information above.)



### **ENHANCED ABILITY ASSIST COUNSELING SERVICES**

### Emotional or Work-Life Counseling

Helps address stress, relationship or other personal issues you or your dependents may face. It is staffed by GuidanceExperts<sup>SM</sup>—highly trained master's-level clinicians — who listen to concerns and quickly make referrals to in-person counseling or other valuable resources. Situations may include:

- Job pressures
- Relationship/marital conflicts
- Stress, anxiety and depression
- Work/school disagreements
- Substance abuse
- Child and elder care referral services

### Financial Information and Resources

Provides unlimited telephonic support for the complicated financial decisions you or your dependents may face. Speak by phone with a Certified Public Accountant and Certified Financial Planners on a wide range of financial issues. Topics may include:

- Managing a budget
- Retirement
- Getting out of debt

- Tax questions
- Saving for college

### Legal Support and Resources

Offers unlimited telephonic assistance if legal uncertainties arise. Talk to an attorney by phone about the issues that are important to you or your dependents. If you require representation, you'll be referred to a qualified attorney in your area with a 25% reduction in customary legal fees thereafter. Topics may include:

- Debt and bankruptcy
- Guardianship
- Buying a home

- Power of attorney
- Divorce

### Health and Benefit Services

HealthChampion<sup>SM</sup> is a service that supports you through all aspects of your health care issues by helping to ensure that you're fully supported with employee assistance programs and/or work-life services.<sup>2</sup> HealthChampion is staffed by both administrative and clinical experts who understand the nuances of any given health care concern. Situations may include:

- One-on-one review of your health concerns
- Preparation for upcoming doctor's visits/lab work/tests/surgeries
- Answers regarding diagnosis and treatment options
- Coordination with appropriate health care plan provider(s)
- An easy-to-understand explanation of your benefits-what's covered and what's not
- Cost estimation for covered/non-covered treatment
- Guidance on claims and billing issues
- Fee/payment plan negotiation

### Check with your benefits manager for more information on **Enhanced Ability Assist**

THE HARTEORD

The Hartford\* is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Home office is Hartford, CT. All benefits are subject to the terms and conditions of the policy. Policies underwritten by the issuing companies listed above detail exclusions, limitations, reduction of benefits and terms under which the policies may be continued in force or discontinued.

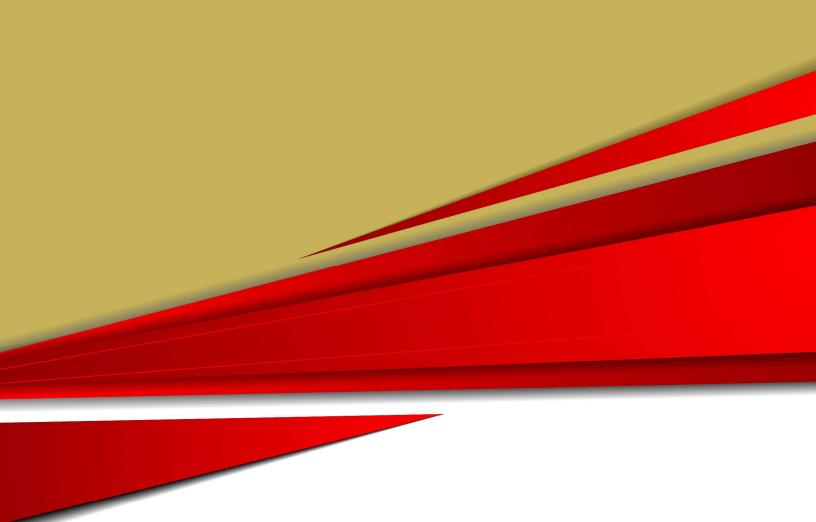
Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information.

¹ Ability Assist\*, GuidanceResources\* and HealthChampion™ services are provided through The Hartford by ComPsych\*, ComPsych, GuidanceResources\*, Family Source\*, LegalConnect\* and FinancialConnect\* are registered trademarks of ComPsych Corporation, ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych, ComPsych and GuidanceResources are registered trademarks and HealthChampion is a service mark of ComPsych Corporation.

<sup>&</sup>lt;sup>2</sup> HealthChampion<sup>se</sup> specialists are only available during business hours. Inquiries outside of this timeframe can either request a call-back the next day or schedule an appointment.



# VOLUNTARY LIFE INSURANCE







## LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

### WHAT IS IT?

A sudden death or accident can change everything. Life insurance together with Accidental Death and Dismemberment (AD&D) insurance helps keep you covered in case of an untimely death or accident.

If you die, your beneficiaries receive a **Life insurance** benefit to help them pay for things like:

- Burial and final expenses.
- Debts such as student and car loans and the mortgage.
- Future expenses, including college tuition, retirement savings or even elderly parent care.

**AD&D insurance** also pays partial benefits if you lose your sight, hearing, a limb, ability to speak and more in a covered accident. AD&D benefits are paid in addition to any life insurance you may have and can be used to pay for daily living expenses and other needs.

### WHY DO I NEED IT?

With Life and AD&D insurance, you're covered in case an untimely death or accident impacts your incomeearning ability. Here are a few lifestyle scenarios to show how you can benefit from coverage:



### Married with kids, lots of expenses

Raising children is one of life's most cherished – and most costly – responsibilities. If you were to die tomorrow, could your family afford the same lifestyle they have today?



### Single parent, multiple responsibilities

You're the sole provider, the one your kids count on. It's important to be able to care for them financially if you're no longer there to care for them yourself.



### Dual income, no kids

If you have two incomes, Life insurance can help protect all you've worked hard for, as well as your spouse's ability to maintain the same standard of living as today.



### Growing children, aging parents

Caught in the middle? Life insurance can help you protect your kids' financial futures, and can help you look after elderly parents.



### Single and carefree

What about your car and student loans, your credit card balances and all your other bills? Who would pay off your outstanding debt when you're gone?





# Case illustration: ASSISTANCE AFTER THE UNTHINKABLE<sup>2</sup>

Marilyn was a resourceful mother of two who was almost finished taking graduate classes at a nearby college while working full-time. Although she didn't want to think about it, she knew how important it was to have Life and AD&D insurance, and purchased it through her employer.

Driving home from class late one night, a distracted driver side-swiped her and she passed away from her injuries.

Marilyn's death was a huge loss for her family. But, because of her foresight, Marilyn's Life and AD&D policy helped. With the Life insurance payout and the additional disbursement from AD&D insurance, the family was able to afford her burial expenses, pay off her student loans and establish a college fund for her children.



### One in three Americans believe they need more Life insurance<sup>1</sup>

### **ADDITIONAL BENEFITS**

There are additional benefits available when you enroll that may help you plan better today and face life's turning points with professional assistance, including:<sup>3</sup>

- An online tool for drafting your will.
- Legal and emotional support for your beneficiaries after a death.
- Emergency travel assistance in case an accident or illness occurs while you're traveling.
- The Harford's Express Pay process, which, under certain conditions, will pay death claims in as little as 48 hours.
- Funeral planning advisor assistance, including cost comparison services and online tools.

### Visit us at TheHartford.com/employeebenefits



The Hartford\* is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Home office is Hartford, CT. All benefits are subject to the terms and conditions of the policy. Policies underwritten by the issuing companies listed above detail exclusions, limitations, reduction of benefits and terms under which the policies may be continued in force or discontinued. © 2018 The Hartford

Life Form Series includes GBD-1000, GBD-1100, or state equivalent. Accident Form Series includes GBD-1000, GBD-1300, or state equivalent.

- 1 "Facts About Life 2017- Life Insurance Awareness Month". LIMRA. N.D. Web. 18/6/2018. <a href="https://www.limra.com/uploadedFiles/limra.com/LIMRA\_Root/Posts/PR/LIAM/PDF/Facts-of-Life\_2017(1).pdf">https://www.limra.com/uploadedFiles/limra.com/LIMRA\_Root/Posts/PR/LIAM/PDF/Facts-of-Life\_2017(1).pdf</a>
- <sup>2</sup> This case illustration is fictitious and for illustrative purposes only.
- 5 These services may not be available in all states. Visit www.TheHartford.com/employee-benefits/value-added-services for more information. 4205 07/18

### VOLUNTARY GROUP TERM LIFE and ACCIDENTAL DEATH & DISMEMBERMENTINSURANCE BENEFIT HIGHLIGHTS







Approximately 50 million households recognize they need more life insurance (40 percent of households).1

### **Mount Olive Board of Education**

The group term Life and Accidental Death and Dismemberment (AD&D) insurance available through your employer is a smart, affordable way to purchase the extra protection that you and your family may need. Life and AD&D insurance offers financial protection by providing you coverage in case of an untimely death or an accident that destroys your income-earning ability. Life benefits are disbursed to your beneficiaries in a lump sum in the event of your death.



To learn more about Life and AD&D insurance, visit thehartford.com/employeebenefits

### **COVERAGE INFORMATION**

APPLICANT	LIFE COVERAGE	AD&D COVERAGE
Employee	Benefit <sup>2</sup> : Increments of \$10,000 Maximum: the lesser of 5x earnings or \$500,000	AD&D: Included
Spouse	Benefit <sup>2</sup> : in the amount of 50% of your employee Voluntary/Supplemental Life Insurance coverageto a maximum of \$250,000.	AD&D: Included
Child(ren)	Benefit: \$10,000	AD&D: Included

### AD&D BENEFITS - PERCENT OF COVERAGE AMOUNT PER ACCIDENT

Covered accidents or death can occur up to 365 days after the accident. The total benefit for all losses due to the same accident will not exceed 100% of your coverage amount.

LOSS FROM ACCIDENT	COVERAGE
Life	100%
Both Hands or Both Feet or Sight of Both Eyes	100%
One Hand and One Foot	100%
Speech and Hearing in Both Ears	100%
Either Hand or Foot and Sight of One Eye	100%
Movement of Both Upper and Lower Limbs (Quadriplegia)	100%
Movement of Both Lower Limbs (Paraplegia)	75%
Movement of Three Limbs (Triplegia)	75%
Movement of the Upper and Lower Limbs of One Side of the Body (Hemiplegia)	50%
Either Hand or Foot	50%
Sight of One Eye	50%
Speech or Hearing in Both Ears	50%
Movement of One Limb (Uniplegia)	25%
Thumb and Index Finger of Either Hand	25%

<sup>&</sup>lt;sup>2</sup>Your benefit will be reduced by 35% at age 65 and 50% at age 70. Reductions will be applied to the original amount.

### **PREMIUMS**

See the Life Premium Worksheet.3

### **ASKED & ANSWERED**

### WHO IS ELIGIBLE?

You are eligible if you are an active full time employee who works at least 30 hours per week on a regularly scheduled basis.

Your spouse and child(ren) are also eligible for coverage. Any child(ren) must be under age 26.

#### **AM I GUARANTEED COVERAGE?**

If you elect an amount that exceeds the guaranteed issue amount of the lesser of 5 times your annual earnings or \$150,000, you will need to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective.

If you elect an amount that exceeds the guaranteed issue amount of \$35,000, your spouse will need to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective.

This insurance is guaranteed issue coverage – it is available without having to provide information about your child(ren)'s health.

AD&D is available without having to provide information about your or your family's health.

### HOW MUCH DOES IT COST AND HOW DO I PAY FOR THIS INSURANCE?

Premiums are provided on the Life Premium Worksheet. You have a choice of coverage amounts. You may elect insurance for you only, or for you and your dependent(s).

Premiums will be automatically paid through payroll deduction, as authorized by you during the enrollment process. This ensures you don't have to worry about writing a check or missing a payment.

### WHEN CAN I ENROLL?

You may enroll during any scheduled enrollment periodwithin 31 days of the date you have a change in family status, or within 31 days of the completion of any eligibility waiting period established by your employer. You may enroll from 9/1/2020 to 9/15/2020.

### WHEN DOES THIS INSURANCE BEGIN?

The effective date of this coverage is 9/1/2020.

Subject to any eligibility waiting period established by your employer, insurance will become effective in accordance with the terms of the certificate (usually the first day of the month following the date you elect coverage).

You must be actively at work with your employer on the day your coverage takes effect.

Your spouse and child(ren) must be performing normal activities and not be confined (at home or in a hospital/care facility).

### WHEN DOES THIS INSURANCE END?

This insurance will end when you (or your dependent(s)) no longer satisfy the applicable eligibility conditions, premium is unpaid, or the coverage is no longer offered.

### CAN I KEEP THIS INSURANCE IF I LEAVE MY EMPLOYER OR AM NO LONGER A MEMBER OF THIS GROUP?

Yes, you can take this life coverage with you. Coverage may be continued for you and your dependent(s) under a group portability certificate or an individual conversion life certificate. Your spouse may also continue insurance in certain circumstances. The specific terms and qualifying events for conversion and portability are described in the certificate. Conversion and portability are not available for AD&D coverage.

<sup>1</sup>LIMRA, Facts About Life 2016. Web. 30 June 2017. <a href="https://www.limra.com/uploadedFiles/limra.com/LIMRA\_Root/Posts/PR/\_Media/PDFs/Facts-of-Life-2016.pdf">https://www.limra.com/uploadedFiles/limra.com/LIMRA\_Root/Posts/PR/\_Media/PDFs/Facts-of-Life-2016.pdf</a> <sup>3</sup>Rates and/or benefits may be changed. Rates are based on the age of the insured person and increase on your birthday as you enter each new age category.

### Prepare. Protect. Prevail. With The Hartford. ®

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Home Office is Hartford, CT. 5962a and 5962b NS 08/16 © 2016 The Hartford Financial Services Group, Inc. All rights reserved.

This Benefit Highlights document explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this document and the policy,

This benefit Highlinghts document explains the general purpose of the instrance described, but in his way changes of aniests the policy as actually issued. In the event of a discrepancy between this obcurrent and the policy, the terms of the policy apply. Benefits are subject to state availability. Policy terms and conditions vary by state. Complete details are in the Certificate of Insurance issued to each insured individual and the Master Policy as issued to the policyholder. The Hartford compensates both internal and external producers, as well as others, for the sale and service of our products. For additional information regarding Hartford's compensation practices, please review our website http://thehartford.com/group-benefits-producer-compensation. Life Form Series includes GBD-1000, GBD-1100, or state equivalent.

### **LIMITATIONS & EXCLUSIONS**



This insurance coverage includes certain limitations and exclusions. The certificate details all provisions, limitations, and exclusions for this insurance coverage. A copy of the certificate can be obtained from your employer.

### **GROUP LIFE INSURANCE**

GENERAL LIMITATIONS AND EXCLUSIONS

- •Your benefit will be reduced by 35% at age 65 and 50% at age 70. Reductions will be applied to the original amount.
- As supplemental or voluntary life benefit will not be paid if death occurs by suicide within two years (or as allowed by state law) of purchasing this coverage.
   You and your dependent(s) must be citizens or legal residents of the United States, its territories and protectorates.
   DEPENDENT LIMITATIONS AND EXCLUSIONS

- •Coverage may only be elected for dependents when you elect and are approved for coverage for yourself
- •Coverage may not be elected for a dependent who has employee coverage under this certificate.
  •Coverage may not be elected for a dependent who is in active full-time military service.

- •Child(ren) may only be covered as a dependent of one employee.
  •Infants may receive a reduced benefit prior to the age of six months.

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### **GROUP ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE**

### GENERAL LIMITATIONS AND EXCLUSIONS

- •Your benefit will be reduced by 35% at age 65 and 50% at age 70. Reductions will be applied to the original amount.
- This insurance does not cover losses caused by:
  Sickness; disease; or any treatment for either

  - Any infection, except certain ones caused by an accidental cut or wound
  - · Intentionally self-inflicted injury, suicide or suicide attempt
  - War or act of war, whether declared or not
  - Injury sustained while in the armed forces of any country or international authority
  - Injury sustained on aircraft in certain circumstances
  - Taking prescription or illegal drugs unless prescribed by or administered by a licensed physician
  - Injury sustained while riding, driving, or testing any motor vehicle for racing
  - Injury sustained while committing or attempting to commit a felony
  - · Injury sustained while driving while intoxicated
- You and your dependent(s) must be citizens or legal residents of the United States, its territories and protectorates.
   DEPENDENT LIMITATIONS AND EXCLUSIONS

- •Coverage may only be elected for dependents when you elect and are approved for coverage for yourself.
- Coverage may not be elected for a dependent who has employee coverage under this certificate.
- •Child(ren) may only be covered as a dependent of one employee.

#### **DEFINITIONS**

\*Loss means, with regard to hands and feet, actual severance through or above wrist or ankle joints; with regard to sight, speech or hearing, entire and irrecoverable loss thereof; with regard to thumb and index finger, actual severance through or above the metacarpophalangeal joints; with regard to movement, complete and irreversible paralysis of such limbs. Injury means bodily injury resulting directly from an accident, independent of all other causes, which occurs while you or your dependent(s) have coverage.

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### Prepare. Protect. Prevail. With The Hartford.®

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This Benefit Highlights document explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this document and the policy, the terms of the policy apply. Benefits are subject to state availability. Policy terms and conditions vary by state. Complete details are in the Certificate of Insurance issued to each insured individual and the Master Policy as issued to the policyholder.

### **Premium Worksheet**



Rates and/or benefits can change. Rates are based on the employee's age and increase as you enter each new age category.

To Calculate your premium per pay period, multiple the appropriate amount by 12 and divide by your pay period.

VOLUNTARY	TERM LI	FE AND A	CCIDEN.	TAL DEA	TH & DIS	MEMBER	MENT (A	D&D) IN	SURANCI	E		
<b>Monthly Premiu</b>	m Amount (	Cost per Pa	y Period –	12/Year)								
Benefit	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$10,000	\$0.66	\$0.66	\$0.76	\$0.86	\$1.16	\$1.66	\$2.46	\$4.46	\$6.76	\$12.86	\$20.76	\$20.76
\$20,000	\$1.32	\$1.32	\$1.52	\$1.72	\$2.32	\$3.32	\$4.92	\$8.92	\$13.52	\$25.72	\$41.52	\$41.52
\$30,000	\$1.98	\$1.98	\$2.28	\$2.58	\$3.48	\$4.98	\$7.38	\$13.38	\$20.28	\$38.58	\$62.28	\$62.28
\$40,000	\$2.64	\$2.64	\$3.04	\$3.44	\$4.64	\$6.64	\$9.84	\$17.84	\$27.04	\$51.44	\$83.04	\$83.04
\$50,000	\$3.30	\$3.30	\$3.80	\$4.30	\$5.80	\$8.30	\$12.30	\$22.30	\$33.80	\$64.30	\$103.80	\$103.80
\$60,000	\$3.96	\$3.96	\$4.56	\$5.16	\$6.96	\$9.96	\$14.76	\$26.76	\$40.56	\$77.16	\$124.56	\$124.56
\$70,000	\$4.62	\$4.62	\$5.32	\$6.02	\$8.12	\$11.62	\$17.22	\$31.22	\$47.32	\$90.02	\$145.32	\$145.32
\$80,000	\$5.28	\$5.28	\$6.08	\$6.88	\$9.28	\$13.28	\$19.68	\$35.68	\$54.08	\$102.88	\$166.08	\$166.0
\$90,000	\$5.94	\$5.94	\$6.84	\$7.74	\$10.44	\$14.94	\$22.14	\$40.14	\$60.84	\$115.74	\$186.84	\$186.8
\$100,000	\$6.60	\$6.60	\$7.60	\$8.60	\$11.60	\$16.60	\$24.60	\$44.60	\$67.60	\$128.60	\$207.60	\$207.6
\$110,000 \$120,000	\$7.26 \$7.92	\$7.26 \$7.92	\$8.36 \$9.12	\$9.46 \$10.32	\$12.76 \$13.92	\$18.26 \$19.92	\$27.06 \$29.52	\$49.06 \$53.52	\$74.36 \$81.12	\$141.46 \$154.32	\$228.36 \$249.12	\$228.30 \$249.11
\$120,000	\$8.58	\$8.58	\$9.12	\$10.32	\$15.92	\$19.92	\$31.98	\$53.52 \$57.98	\$87.88	\$167.18	\$269.88	\$269.8
\$130,000	\$9.24	\$9.24	\$10.64	\$11.10	\$15.06	\$23.24	\$31.90	\$62.44	\$94.64	\$180.04	\$209.00	\$209.6
\$140,000	\$9.24	\$9.24	\$10.64	\$12.04	\$17.40	\$23.24	\$34.44	\$66.90	\$101.40	\$192.90	\$311.40	\$311.4
\$160,000	\$10.56	\$10.56	\$12.16	\$13.76	\$18.56	\$26.56	\$39.36	\$71.36	\$101.40	\$205.76	\$332.16	\$332.1
\$170,000	\$11.22	\$11.22	\$12.92	\$14.62	\$19.72	\$28.22	\$41.82	\$75.82	\$114.92	\$218.62	\$352.92	\$352.9
\$180,000	\$11.88	\$11.88	\$13.68	\$15.48	\$20.88	\$29.88	\$44.28	\$80.28	\$121.68	\$231.48	\$373.68	\$373.6
\$190,000	\$12.54	\$12.54	\$14.44	\$16.34	\$22.04	\$31.54	\$46.74	\$84.74	\$128.44	\$244.34	\$394.44	\$394.4
\$200,000	\$13.20	\$13.20	\$15.20	\$17.20	\$23.20	\$33.20	\$49.20	\$89.20	\$135.20	\$257.20	\$415.20	\$415.2
\$210,000	\$13.86	\$13.86	\$15.96	\$18.06	\$24.36	\$34.86	\$51.66	\$93.66	\$141.96	\$270.06	\$435.96	\$435.9
\$220,000	\$14.52	\$14.52	\$16.72	\$18.92	\$25.52	\$36.52	\$54.12	\$98.12	\$148.72	\$282.92	\$456.72	\$456.7
\$230,000	\$15.18	\$15.18	\$17.48	\$19.78	\$26.68	\$38.18	\$56.58	\$102.58	\$155.48	\$295.78	\$477.48	\$477.4
\$240,000	\$15.84	\$15.84	\$18.24	\$20.64	\$27.84	\$39.84	\$59.04	\$107.04	\$162.24	\$308.64	\$498.24	\$498.2
\$250,000	\$16.50	\$16.50	\$19.00	\$21.50	\$29.00	\$41.50	\$61.50	\$111.50	\$169.00	\$321.50	\$519.00	\$519.0
\$260,000	\$17.16	\$17.16	\$19.76	\$22.36	\$30.16	\$43.16	\$63.96	\$115.96	\$175.76	\$334.36	\$539.76	\$539.7
\$270,000	\$17.82	\$17.82	\$20.52	\$23.22	\$31.32	\$44.82	\$66.42	\$120.42	\$182.52	\$347.22	\$560.52	\$560.5
\$280,000	\$18.48	\$18.48	\$21.28	\$24.08	\$32.48	\$46.48	\$68.88	\$124.88	\$189.28	\$360.08	\$581.28	\$581.2
\$290,000	\$19.14	\$19.14	\$22.04	\$24.94	\$33.64	\$48.14	\$71.34	\$129.34	\$196.04	\$372.94	\$602.04	\$602.0
\$300,000	\$19.80	\$19.80	\$22.80	\$25.80	\$34.80	\$49.80	\$73.80	\$133.80	\$202.80	\$385.80	\$622.80	\$622.8
\$310,000	\$20.46	\$20.46	\$23.56	\$26.66	\$35.96	\$51.46	\$76.26	\$138.26	\$209.56	\$398.66	\$643.56	\$643.5
\$320,000	\$21.12	\$21.12	\$24.32	\$27.52	\$37.12	\$53.12	\$78.72	\$142.72	\$216.32	\$411.52	\$664.32	\$664.3
\$330,000	\$21.78	\$21.78	\$25.08	\$28.38	\$38.28	\$54.78	\$81.18	\$147.18	\$223.08	\$424.38	\$685.08	\$685.0
\$340,000	\$22.44	\$22.44	\$25.84	\$29.24	\$39.44	\$56.44	\$83.64	\$151.64	\$229.84	\$437.24	\$705.84	\$705.8
\$350,000	\$23.10	\$23.10	\$26.60	\$30.10	\$40.60	\$58.10	\$86.10	\$156.10	\$236.60	\$450.10	\$726.60	\$726.6
\$360,000	\$23.76	\$23.76	\$27.36	\$30.96	\$41.76	\$59.76	\$88.56	\$160.56	\$243.36	\$462.96	\$747.36	\$747.3
\$370,000	\$24.42	\$24.42	\$28.12	\$31.82	\$42.92	\$61.42	\$91.02	\$165.02	\$250.12	\$475.82	\$768.12	\$768.1
\$380,000	\$25.08	\$25.08	\$28.88	\$32.68	\$44.08	\$63.08	\$93.48	\$169.48 \$172.04	\$256.88	\$488.68	\$788.88	\$788.8
\$390,000	\$25.74	\$25.74	\$29.64	\$33.54	\$45.24	\$64.74	\$95.94	\$173.94	\$263.64	\$501.54	\$809.64	\$809.6 \$830.4
\$400,000 \$410,000	\$26.40 \$27.06	\$26.40 \$27.06	\$30.40 \$31.16	\$34.40 \$35.26	\$46.40 \$47.56	\$66.40 \$68.06	\$98.40 \$100.86	\$178.40 \$182.86	\$270.40 \$277.16	\$514.40 \$527.26	\$830.40 \$851.16	\$851.
\$410,000	\$27.06	\$27.06	\$31.16	\$35.26	\$47.56	\$69.72	\$100.86	\$187.32	\$277.16	\$527.26	\$871.92	\$871.9
\$420,000	\$27.72	\$27.72	\$31.92	\$36.12	\$49.88	\$71.38	\$103.32	\$187.32	\$283.92	\$540.12	\$892.68	\$892.6
							-			-		
\$440,000	\$29.04	\$29.04	\$33.44	\$37.84	\$51.04	\$73.04	\$108.24	\$196.24	\$297.44	\$565.84	\$913.44	\$913.4

	LINTADV	,	,	CCIDEN	,	1	,	MENT /A	,	,	7 7	<b>V</b> 1,000.00
\$500,000	\$33.00	\$33.00	\$38.00	\$43.00	\$58.00	\$83.00	\$123.00	\$223.00	\$338.00	\$643.00	\$1.038.00	\$1.038.00
\$490,000	\$32.34	\$32.34	\$37.24	\$42.14	\$56.84	\$81.34	\$120.54	\$218.54	\$331.24	\$630.14	\$1,017.24	\$1,017.24
\$480,000	\$31.68	\$31.68	\$36.48	\$41.28	\$55.68	\$79.68	\$118.08	\$214.08	\$324.48	\$617.28	\$996.48	\$996.48
\$470,000	\$31.02	\$31.02	\$35.72	\$40.42	\$54.52	\$78.02	\$115.62	\$209.62	\$317.72	\$604.42	\$975.72	\$975.72
\$460,000	\$30.36	\$30.36	\$34.96	\$39.56	\$53.36	\$76.36	\$113.16	\$205.16	\$310.96	\$591.56	\$954.96	\$954.96
\$450,000	\$29.70	\$29.70	\$34.20	\$38.70	\$52.20	\$74.70	\$110.70	\$200.70	\$304.20	\$578.70	\$934.20	\$934.20

#### SPOUSE VOLUNTARY TERM LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE Monthly Premium Amount (Cost per Pay Period – 12/Year) Under 25 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 Age 75+ Rate \$0.0500 \$0.0500 \$0.0600 \$0.0700 \$0.1000 \$0.1500 \$0.2300 \$0.4300 \$0.6600 \$1.2700 \$2.0600 \$2.0600

To calculate your monthly premium amount, use the following formula.

	50% ÷ \$1,000 =	,	X		=	
Employee Benefit Amount				Rate		Premium Amount

To Calculate your premium per pay period, multiple the appropriate amount by 12 and divide by your pay period.

CHILD(REN) VOLUNTARY TERM LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) INSURANCE  Monthly Premium Amount (Cost per Pay Period – 12/Year)							
Benefit Amount	Cost For Each Child	х	Number of Covered Children	=	Cost For All Children		
\$10,000	\$1.26	Х		=			

5962a NS 08/16 © 2016. The Hartford Financial Services Group, Inc. All rights reserved. Life Form Series includes GBD-1000, GBD-1100, or state equivalent.

### Prepare. Protect. Prevail. With The Hartford. ®

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Home Office is Hartford, CT.

This document explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this document and the policy, the terms of the policy apply. Benefits are subject to state availability. Policy terms and conditions vary by state. Complete details are in the Certificate of Insurance issued to each insured individual and the Master Policy as issued to the policyholder.



### **Employer Group Benefits Coverage Information**

Thank you for choosing The Hartford. All sections of this form must be completed and received by The Hartford within 30 days of the signature date.

**Employers:** Please completely fill out **Section 1 and Section 2 on this page** and forward the entire form to the employee. Refer to your Policy and employee records for this information. These records are your property and are not on file with The Hartford. An incomplete form will result in a delay in processing your employee's request for insurance.

Employees: Please completely fill out the Applicant Information section on the 2<sup>nd</sup> page even if you are not applying for coverage.

Section 1: Employer Details (to be completed by Employer)	PLEASE PRINT CLEARLY					
Employer Name: MOUNT OLIVE BOARD OF EDUCAT	ION	Policy Number: 891540				
Employer Mailing Address (Street, City, State, Zip Code): 227 Route 206,	Suite 10	227 Route 206 Suite 10 Flanders, NJ 07836				
Division/Location/Subsidiary with Mailing Address (if applicable):						
Benefits Contact Name (First, Last): Lisa, Jones						
Benefits Contact Email Address:		Benefits Contact Phone:				
Section 2: Employee Details (to be completed by Employer)		PLEASE PRINT CLEARLY				
Employee Name (First. Ml. Last):	Date of H	lire (mm/dd/vyvy):				

Coverage Effective Date\* (mm/dd/yyyy):

### Life Insurance Coverage Requested

Base Annual Earnings\*:

- Enter the dollar amount of **Current Life Coverage**, **including Guarantee Issue (GI)\***. Please include Employee Basic Life coverage even if the employee is not requesting coverage at this time
- Enter the dollar amount of Life Coverage Subject to Evidence of Insurability (EOI)

# Current Life Coverage, including GI Life Coverage Subject to EOI Employee Basic Life \$ Employee Supplemental or Voluntary Life \$ Spouse Basic Life \$ Spouse Supplemental or Voluntary Life \$

<sup>\*</sup> As described in the contract with The Hartford

<sup>\*</sup> GI is the maximum amount of coverage as defined in the contract with The Hartford that does not require EOI

Employee: The traine	Employee: First Name		Middle Initial		Last Name	
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### **EVIDENCE OF INSURABILITY**

### HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza, Hartford, CT 06155

For Critical Illness Insurance only: Please do not complete this form if You do not have hospital or medical coverage. If You do not have hospital or medical coverage, You will not be eligible for Critical Illness coverage from Us.									
Applicant Information Spouse, Civil Union Partner, Domestic Partner, or partners in a same-sex marriage = SP									
	First Name	Last Name	Social Security #	Gender		Height (ft./in.)	Weight		ate of Birth mm/dd/yyyy)
Employee				☐ Ma ☐ Fer	le male				
Spouse				☐ Ma ☐ Fer	le male				
* If currently	pregnant, please prov	ide pre-pregnancy weight		1			•	'	
	Street Address				Day	/ Time Phone			
Employee	City				E۱	vening Phone			
	State, Zip Code Email Address								
	Street Address Day Time Phone								
Spouse	City	Evening Phone							
Ороцоо	State, Zip Code					mail Address			
□ Spouse's	Address is the same	as the Employee's							
Medical In	formation								
Each Applicant must answer each of the following questions to the best of their knowledge and belief.  Employee Spouse								e Spouse	
Deticiency Syndrome (AUS) or AUS Related Complex (ARC) caused by the Human Immunodeticiency Virus (HIV)							☐ Yes ☐ No		
$\Delta r_{\rm B}$ /oll clirrentily pregnant?							☐ Yes ☐ No		
								☐ Yes ☐ No	
physician, b	Within the past 5 years, have you used any controlled substances, with the exception of those taken as prescribed by your physician, been diagnosed or treated for drug or alcohol abuse (excluding support groups) or been convicted of operating.							☐ Yes ☐ No	

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	Employee	Spouse		Employee	Spouse
Heart Disease (Do not check "Yes" if you only have High Blood Pressure or a Heart Murmur)	☐ Yes ☐ No	☐ Yes ☐ No	Disease, injury or surgery of Joint, Ligaments, Knee, Back, or Neck (including Arthritis)	☐ Yes ☐ No	☐ Yes
Heart-Related Surgery or Heart Attack	☐ Yes ☐ No	☐ Yes ☐ No	Muscular Dystrophy	☐ Yes ☐ No	☐ Yes
High Blood Pressure  If you checked "Yes" to High Blood Pressure, have you had a change in medication within the last 6 months?	☐ Yes ☐ No ☐ Yes ☐ No	Yes No Yes No	Hepatitis (Do not check "Yes" for Hepatitis A) or Cirrhosis	☐ Yes ☐ No	☐ Yes
Blocked Arteries (Arteriosclerosis, Atherosclerosis, Aneurysm, or Deep Vein Blood Clot)	☐ Yes ☐ No	☐ Yes ☐ No	Amyotrophic Lateral Sclerosis (ALS) or Multiple Sclerosis (MS)	☐ Yes ☐ No	☐ Yes
Stroke or transient ischemic attack (TIA)	☐ Yes ☐ No	☐ Yes ☐ No	Alzheimer's or Parkinson's Disease	☐ Yes ☐ No	☐ Yes
Chronic Obstructive Pulmonary Disease (COPD) or Emphysema	☐ Yes ☐ No	☐ Yes ☐ No	Paralysis	☐ Yes ☐ No	☐ Yes
Diabetes	☐ Yes ☐ No	Yes No	Major Organ Transplant	Yes No	☐ Yes
Depression	☐ Yes ☐ No	Yes No	Chronic Fatigue Syndrome or Fibromyalgia	☐ Yes ☐ No	☐ Yes
Sleep Apnea	☐ Yes ☐ No	Yes No	Narcolepsy	☐ Yes ☐ No	Yes
Cancer (Do not check "Yes" for Basal Cell Carcinoma only)  If "Yes", Date of Diagnosis:	☐ Yes ☐ No	☐ Yes ☐ No	Ulcerative Colitis or Crohn's Disease	☐ Yes ☐ No	☐ Yes
Psychotic, Psychiatric, Personality, or Bi-Polar Disorder	☐ Yes ☐ No	☐ Yes ☐ No	Kidney Failure or Dialysis	☐ Yes	☐ Yes

Middle Initial

Last Name

### **Notice**

Employee: First Name

You are required to notify Hartford Life and Accident Insurance Company in writing of any changes in your medical condition between the date you sign this form and the date the coverage is approved.

In order to complete the evaluation of this application, Hartford Life and Accident Insurance Company may contact you, through the mail or over the telephone:

- 1. to clarify any information contained on this form;
- 2. to obtain any information missing from this form;
- 3. to ask additional questions of you or your physician about the information that you have provided; or
- 4. to request a paramedical exam.

We may also use information about you obtained from other sources, including our claim files, evidence of insurability applications you have previously submitted to us, copies of medical records which you have authorized us to review, and information obtained from MIB, Inc. Only information that is relevant to determining Evidence of Insurability for the coverage which you are currently requesting will be considered.

As used in this application, Civil Union Partner & Domestic Partner also includes partners in same-sex relationships formed in other jurisdictions which may be referred to by a different name but that provide substantially all of the rights and benefits of marriage and some, but not all of the rights and obligations of marriage, respectively.

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Employee: First Name	Middle Initial	Last Name
Authorization		
I, an undersigned applicant, authorize Hartford Life and Accide the evaluation of this application, through the mail, secure enapplication, or otherwise provided by me:  1. to clarify any information contained on this form;  2. to obtain any information missing from this form; or  3. to request a paramedical exam.		iny, together with its affiliates, ("Company") to contact me, during none, at the address or telephone number identified in this
	ating that he or she is	the Company to leave a voice message identifying his or her calling to obtain information necessary to complete my recent er and the hours during which I may reach a representative of the
Yes, you may leave a message as indicated above.	☐ No, pleas	se do not leave a message.
claim files, insurance applications and medical information I o employer, any health or benefits plan, physician, medical prof benefits manager that possesses my protected personal heal diagnosis, prognosis, prescription information, care or treatme health information to the Company or its representative. The	or my physician(s) have fessional, hospital, clini th information ("PHI"), i ent provided to me (but Company may only us ompany during the peri	e Company to use information about me obtained from Company e previously submitted to the Company. I further authorize my nic, laboratory, MIB Group, Inc. (MIB, Inc), pharmacy or pharmacy including copies of records concerning physical or mental illness, at excluding HIV and genetic testing), to furnish such protected se information disclosed under this authorization that is relevant riod that the Authorization is valid (as described below), at any
persons, representatives and/or organizations performing fullaw, including any mandated reporting to state agencies. I un	nctions on behalf of the derstand that I may read and the identity of the	d affiliates, other insurance companies and their affiliates, other che Company and their affiliates, my employer, or as required by equest details about any of the information gathered about me that he source of the information shall be released to me or, in the case
I/We authorize Hartford Life and Accident Insurance Compa Medical Information Bureau.	any, or its reinsurers,	to make a brief report of my/our personal health information to
I agree that a photocopy of this authorization is valid as the copy of this authorization upon request.	original and I understa	tand that I or my authorized representative is entitled to receive a
the Company, and will not remain valid beyond the date the r	revocation is received	below. This authorization may be revoked upon written request to by the Company. I understand the revocation may be a basis for use the application for purposes of determining misrepresentation
I have received and read a copy of the Notice of Insurance In	formation Practices.	
Fraud		
For residents of New Jersey: Any person who includes any criminal and civil penalties.	rfalse or misleading in	nformation on an application for an insurance policy is subject to

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Employee: First Name	Mid	ddle Initial	Last Name	
Certification				
I hereby represent that I have reviewed the best of my knowledge and belief. I have reamisrepresentation in the application may res	d, or had read to me,	the completed	application, and I realize t	
This application will be made a part of the P	olicy.			
Employee Signature	Date Signed	Spouse Sig	gnature	 Date Signed
	-			
Please mail the completed Employer Grou	p Benefits Coverage	Information p	age and Evidence of Ins	urability application to:
		The Hartford	i	
	Group	p Medical Und	erwriting	
		P.O. Box 299	9	
	Har	tford, CT 0610	4-2999	

If you have any questions or concerns, please call The Hartford Customer Service Department toll-free at 1-800-331-7234, Monday through Friday, 8:00 a.m. to 6:00 p.m., Eastern Time, or email us at <a href="mailto:medical.uw@thehartford.com">medical.uw@thehartford.com</a>.







#### **Critical Illness Insurance**

Class Description(s): All Active Full-time Employees

**Plan Description:** Critical Illmess 4/22/2021

Eligibility Requirement: Eligible person working 20 hours per week

Coverage Amounts	Description
EMPLOYEE COVERAGE AMOUNT(S)	\$5,000 or \$10,000
SPOUSE COVERAGE AMOUNT	100% of Employee's Coverage Amount
CHILD(REN) COVERAGE AMOUNT	50% of Employee's Coverage Amount
GUARANTEED ISSUE AMOUNT(S) <sup>1</sup>	Employee: \$10,000 Spouse and/or Child(ren): All amounts
REDUCTION DUE TO AGE	Not Included

#### **Critical Illness Benefits**

The Hartford's Critical Illness plan will pay a lump sum benefit for a covered person diagnosed with any of the following covered illnesses while insurance is in effect, subject to any Pre-existing Condition Limitation. State specific variations may apply to the benefits shown below.

COVERED ILLNESS	BENEFIT
Cancer	
Invasive Cancer	100% of coverage amount
Non-Invasive Cancer	25% of coverage amount
Benign Brain Tumor	25% of coverage amount
Vascular	
Heart Attack	100% of coverage amount
Heart Failure/Transplant	100% of coverage amount
Coronary Artery Disease/Bypass Graft	25% of coverage amount
Angioplasty/Stent	25% of coverage amount
Stroke	100% of coverage amount
Aneurysm	25% of coverage amount
Other Specified	
Major Organ Failure/Transplant	100% of coverage amount
End Stage Renal Failure	100% of coverage amount
Coma	100% of coverage amount
Paralysis	100% of coverage amount
Loss of Vision	100% of coverage amount
Loss of Hearing	100% of coverage amount
Loss of Speech	100% of coverage amount
Neurological (Optional Benefits Package)	
Advanced Parkinson's	100% of coverage amount



Amyotrophic Lateral Sclerosis (ALS or "Lou Gehrig's")	100% of coverage amount
Advanced Multiple Sclerosis (MS)	100% of coverage amount
Advanced Alzheimer's Disease	100% of coverage amount
Child Specified (Optional Benefits Package)	
Cerebral Palsy	100% of coverage amount
Congenital Heart Disease	100% of coverage amount
Cystic Fibrosis (CF)	100% of coverage amount
Muscular Dystrophy	100% of coverage amount
Spina Bifida	100% of coverage amount
Additional Plan Features & Services	
BENEFIT SEPARATION PERIOD	• Different (Non-related) Illness: None • Related Illness: 30 days
COVERAGE MAXIMUM (% of coverage amount)	Employee/Spouse: 200%; Child(ren): 200%
RECURRENCE BENEFIT (% of coverage amount)	50%; 12 months separation period
PRE-EXISTING CONDITION LIMITATION	6 Months Lookback/ 6 Months Continuously Insured
POLICY AGE LIMIT	Coverage terminates when the employee reaches age 80
PORTABILITY	Included
CONTINUATION OF COVERAGE	Included
CONTINUITY OF COVERAGE	Included
ABILITY ASSIST®2	Included
HEALTH CHAMPION <sup>SM 2</sup>	Included

<sup>&</sup>lt;sup>1</sup> Guaranteed Issue benefits payable are subject to the plan's limitation(s).



<sup>&</sup>lt;sup>2</sup> HealthChampion<sup>34</sup> and Ability Assist<sup>®</sup> are offered through The Hartford by ComPsych<sup>®</sup>. ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych.

<sup>3</sup> Assumes all eligible employees can enroll in the plan and/or increase existing benefits without providing evidence of insurability during the scheduled initial

Assumes all eligible employees can enroll in the plan and/or increase existing benefits without providing evidence of insurability during the scheduled initial enrollment period and subsequent scheduled enrollment periods occurring annually thereafter. Guarantee Issue and plan limitations apply. Annual Open Enrollment necessitates that pre-defined enrollment experience practices are agreed to be implemented by the employer.

#### **Critical Illness Monthly Rates**

Attained Age Uni-Tobacco Monthly Premium Rates per \$1,000 of Coverage		
Age	Employee (incl Child)	Family
18-29	\$0.26	\$0.57
30-39	\$0.39	\$0.82
40-49	\$0.82	\$1.71
50-59	\$1.64	\$3.43
60-69	\$3.27	\$6.83
70-79	\$5.99	\$12.40

Rates are based on the attained age of the Employee and increase as he/she enters each new age category Rates/benefits may be changed on a class basis.





### **Accident Insurance**

**Plan Design Option** 

**Plan Information** 

Class Description(s): All Active Full-time Employees Eligibility Requirement: Eligible person working 20 hours per week

	Tian Design Option			
Plan Type	Custom Plan			
Coverage Type	24 Hour (On and off-job)			
Dependent Benefit Amounts	Dependent benefit amounts are the same as employ otherwise indicated within the package.	Dependent benefit amounts are the same as employee benefit amounts unless otherwise indicated within the package.		
Accident Benefits				
	cheduled benefit for treatment, injury or services incurred fect, subject to any plan limitations and exclusions. State s			
<b>Emergency, Hospital &amp; Treatment Care Pack</b>	kage³:			
Treatment/Service	Detail (Per covered person)	Custom Plan		
ACCIDENT FOLLOW-UP	Up to 3 Treatments/accident within 90 Days	\$100		
ACUPUNCTURE	Up to 10 visits/accident within 365 Days	\$50		
AMBULANCE – AIR	Once/accident within 72 Hours	\$1,000		
AMBULANCE – GROUND	Once/accident within 90 Days	\$200		
BLOOD/PLASMA/PLATELETS	Once/accident within 90 Days	\$300		
CHILD CARE	Up to 30 Days/accident while insured is confined	\$25		
CHIROPRACTIC CARE	Up to 10 visits/accident within 365 Days	\$50		
DAILY HOSPITAL CONFINEMENT	Up to 365 Days/lifetime (Total daily and ICU)	\$200		
DAILY ICU CONFINEMENT	Up to 30 Days/accident (Subject to 365 Days/lifetime)	\$400		
DIAGNOSTIC EXAM	Once/accident within 90 Days	\$300		
EMERGENCY DENTAL – CROWN	Highest benefit once/accident within 90 Days	\$450		
EMERGENCY DENTAL – EXTRACTION	Highest benefit once/accident within 90 Days	\$150		
EMERGENCY ROOM	Once /accident within 72 Hours	\$150		
HOSPITAL ADMISSION	Once/accident within 90 Days	\$1,000		
INITIAL PHYSICIAN OFFICE VISIT	Once/accident within 90 Days	\$100		
LODGING	Up to 30 Nights/lifetime	\$125		
MEDICAL APPLIANCE	Once/accident within 90 Days	\$100		
PHYSICAL THERAPY	Up to 10 Visits/accident within 90 Days \$25			
REHABILITATION FACILITY	Up to 15 Days/lifetime within 90 Days	\$100		
TRANSPORTATION	Up to 3 Trips/accident	\$300		
URGENT CARE	Once /accident within 72 Hours	\$100		
X-RAY	Once/accident within 90 Days	\$50		
Specified Injury & Surgery Benefit Package:				
Injury/Treatment/Service	Detail (Per covered person)	Custom Plan		



ABDOMINAL/THORACIC SURGERY	Once/accident within 90 Days	\$1,500
ARTHROSCOPIC SURGERY	Once/accident within 90 Days	\$300
BURN – 2ND DEGREE (≥ 34% OF BODY SURFACE)	Highest benefit once/accident within 72 Hours	\$1,000
BURN – 3RD DEGREE (≥ 18IN2 OF BODY SURFACE)	Highest benefit once/accident within 72 Hours	\$10,000
BURN – SKIN GRAFT (FOR 3RD DEGREE BURN)	Once/accident	25% of burn benefit
CONCUSSION	Up to 3 Concussions/year within 72 Hours	\$150
EYE INJURY – OBJECT REMOVAL	Highest benefit once/accident within 90 Days \$200	
EYE INJURY – SURGERY	Highest benefit once/accident within 90 Days \$400	
HERNIA REPAIR	Once/accident within 365 Days	\$150
JOINT REPLACEMENT	Once/accident within 90 Days	\$2,000
KNEE CARTILAGE – WITH REPAIR	TY 1 1	\$750
KNEE CARTILAGE – WITHOUT REPAIR	Highest benefit once/accident within 12 Months	\$150
LACERATION – 2" TO 6"	Highest benefit once/accident within 72 Hours	\$300
LACERATION – 6" OR GREATER	Highest benefit once/accident within 72 Hours	\$600
RUPTURED DISC	Once/accident within 365 Days	\$750
TENDON/LIGAMENT/CUFF – SINGLE	III: 14 1 54	\$800
TENDON/LIGAMENT/CUFF – 2 OR MORE	Highest benefit once/accident within 365 Days	\$1,000
Specified Injury & Surgery Benefit Package: D	islocations (dollar amounts shown are for Open Sur	gical injuries)
Injury	<b>Detail</b> (Per covered person)	Custom Plan
mjury	Detail (1 er covered person)	Custom Tian
SPOUSE BENEFIT AMOUNTS		100% of Employee's Coverage Amount
	, ,	100% of Employee's
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount
SPOUSE BENEFIT AMOUNTS		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000 \$2,000 \$500
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE	  	100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$8,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP		100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$8,000 \$5,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW	  	100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$5,000 \$5,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE	  	100% of Employee's Coverage Amount 100% of Employee's Coverage Amount \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$8,000 \$5,000 \$2,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL)	  	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$500 \$5,000 \$2,000 \$2,000 \$2,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL)	  	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$8,000 \$5,000 \$2,000 \$2,000 \$1,500 \$2,000 \$2,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL )  WRIST  HAND BONES (EXCEPT FINGERS)	  	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$500 \$5,000 \$2,000 \$2,000 \$2,000 \$2,000
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL )  WRIST  HAND BONES (EXCEPT FINGERS)  CLOSED (NON-SURGICAL)	  	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$8,000 \$5,000 \$2,000 \$2,000 \$1,500 \$2,000 \$1,500 50% of open benefit
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL )  WRIST  HAND BONES (EXCEPT FINGERS)  CLOSED (NON-SURGICAL)  INCOMPLETE/WITHOUT ANESTHESIA  MULTIPLE DISLOCATIONS/FRACTURES	Once/joint/lifetime (Open or closed)	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$5,000 \$5,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$1,500 50% of open benefit 25% of closed benefit ≤ 200% of highest benefit
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL )  WRIST  HAND BONES (EXCEPT FINGERS)  CLOSED (NON-SURGICAL)  INCOMPLETE/WITHOUT ANESTHESIA  MULTIPLE DISLOCATIONS/FRACTURES  Specified Injury & Surgery Benefit Package: F	Once/joint/lifetime (Open or closed)	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$5,000 \$5,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$1,500 50% of open benefit 25% of closed benefit ≤ 200% of highest benefit
SPOUSE BENEFIT AMOUNTS  CHILD(REN) BENEFIT AMOUNTS  ANKLE, FOOT BONES (EXCEPT TOES)  COLLARBONE – ACROMIO/SEPARATION  COLLARBONE – STERNOCLAVICULAR  ELBOW  FINGER, TOE  HIP  KNEE  LOWER JAW  SHOULDER (GLENOHUMERAL )  WRIST  HAND BONES (EXCEPT FINGERS)  CLOSED (NON-SURGICAL)  INCOMPLETE/WITHOUT ANESTHESIA  MULTIPLE DISLOCATIONS/FRACTURES	Once/joint/lifetime (Open or closed)  ractures (dollar amounts shown are for Open Surgi	100% of Employee's Coverage Amount  100% of Employee's Coverage Amount  \$5,000 \$1,000 \$2,000 \$2,000 \$500 \$5,000 \$5,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$1,500 50% of open benefit 25% of closed benefit  ≤ 200% of highest benefit  cal injuries)



CHILD(REN) BENEFIT AMOUNTS		100% of Employee's Coverage Amount
ANKLE		\$2,000
FOOT BONES (EXCEPT TOES)		\$1,500
COCCYX		\$750
COLLARBONE/CLAVICLE OR STERNUM		\$4,000
FINGER, TOE		\$500
FOREARM – RADIUS OR ULNA		\$2,000
HIP, THIGH/FEMUR		\$8,000
KNEECAP/PATELLA		\$3,000
LOWER JAW/MANDIBLE (EXC. ALV. PROCESS)		\$1,500
LOWER LEG – FIBULA OR TIBIA		\$4,000
NOSE, FACIAL BONES (EXCEPT JAW BONES)		\$1,500
PELVIS (EXCEPT COCCYX)	Once/bone/accident within 90 Days	\$10,000
VERTEBRAE – PROCESSES		\$1,500
RIB		\$750
SHOULDER BLADE/SCAPULA		\$4,000
SKULL – DEPRESSED		\$10,000
SKULL – NON-DEPRESSED/SIMPLE		\$4,000
UPPER ARM/HUMERUS		\$2,000
UPPER JAW/MAXILLA (EXC. ALVEOLAR PROCESS)		\$1,500
VERTEBRAE – BODY		\$3,000
WRIST, HAND BONES (EXCEPT FINGERS)		\$2,000
CLOSED (NON-SURGICAL)		50% of open benefit
CHIP FRACTURE		25% of closed benefit
MULTIPLE FRACTURES/DISLOCATIONS		≤ 200% of highest benefit
Catastrophic Benefits Package:		
Injury/Treatment/Service	Detail (Per covered person)	Custom Plan
ACCIDENTAL DEATH – EMPLOYEE		\$30,000
ACCIDENTAL DEATH – SPOUSE	Within 90 Days	50% of employee benefit
ACCIDENTAL DEATH – CHILD(REN)		25% of employee benefit
COMMON CARRIER DEATH	Within 90 Days	3 times death benefit
COMA (≥ 168 CONTINUOUS HOURS)	Once/accident within 90 Days	\$10,000
HOME HEALTH CARE	Up to 30 Days/accident	\$50
PARALYSIS – QUADRIPLEGIA	Highest hansest sure/id-utid': 00 D	\$10,000
PARALYSIS – PARAPLEGIA	Highest benefit once/accident within 90 Days	\$5,000
PROSTHESIS – SINGLE	H' 1 41 64 / 11 4 22 24 24 24 24 24 24 24 24 24 24 24 2	\$750
PROSTHESIS – 2 OR MORE	Highest benefit once/accident within 365 Days	\$1,500
Catastrophic Benefits Package: Dismembermen	nts	
Injury	Detail (Per covered person)	Custom Plan
SPOUSE BENEFIT AMOUNTS		100% of Employee's
SI OUSE DENEFTI AMOUNTS		Coverage Amount

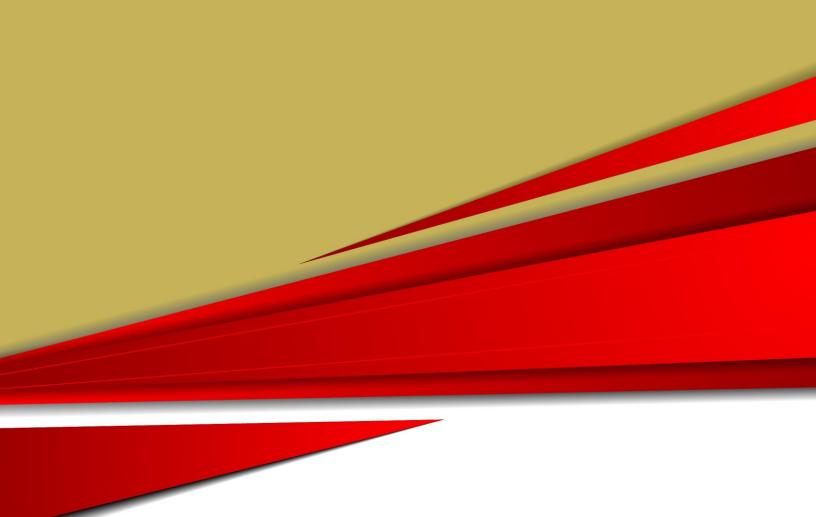


CHILD(REN) BENEFIT AMOUNTS		100% of Employee's Coverage Amount
BOTH HANDS OR BOTH FEET		\$30,000
SIGHT – BOTH EYES	Within 90 Days	\$30,000
SPEECH & HEARING (BOTH EARS)		\$30,000
1 HAND & 1 FOOT		\$30,000
1 HAND/FOOT & SIGHT OF 1 EYE		\$30,000
1 HAND OR 1 FOOT	O / '1 +='41' 00 D =	\$15,000
SIGHT – 1 EYE	Once/accident within 90 Days	\$15,000
SPEECH OR HEARING (BOTH EARS)		\$15,000
THUMB & INDEX FINGER (SAME HAND)		\$5,000
Additional Plan Features & Services:		
POLICY AGE LIMIT	Coverage terminates when the employee reaches	age 80
PORTABILITY	Included	
CONTINUATION OF COVERAGE	Included	
CONTINUITY OF COVERAGE	Included	
ABILITY ASSIST® 1	Included	
HEALTH CHAMPIONSM 1	Included	

Rate Information:				
PLAN TYPE	Employee	Employee & Spouse	Employee & Child(ren)	Family
MONTHLY RATES – CUSTOM PLAN <sup>2</sup>	\$8.70	\$13.78	\$15.14	\$23.58
INITIAL RATE GUARANTEE PERIOD	2 Years			













Horizon Blue Cross Blue Shield of New Jersey



#### **Member Online Services**

Horizon Blue Cross Blue Shield of New Jersey gives you the tools you need to manage your health care benefits online.

Sign in to Member Online Services at **HorizonBlue.com/members** to:

- Review the status of claims.
- View Explanation of Benefits (EOB) statements.
- Sign up to receive EOBs securely online.
- Update your personal information.
- Enter other health insurance coverage information to ensure proper coordination of benefits.
- View and print a member ID card.
- Track your deductible and out-of-pocket maximums.
- Review covered benefits.
- Use our Treatment Cost Estimator to estimate out-of-pocket costs before you receive care.
- Rate your doctor and read other member reviews of doctors.

#### Questions?

Get answers to frequently asked questions at HorizonBlue.com/FAQs. If you can't find an answer to your question, send us your question through our secure Message Center. Simply sign in to Member Online Services and select My Message Center. You will receive a response within two business days.

For help with Member Online Services, email member\_portal@HorizonBlue.com or call our eService Help Desk at 1-888-777-5075 from 7 a.m. to 6 p.m., Eastern Time, Monday through Friday.

#### SAFE AND SECURE

We use the latest technology to keep your personal information confidential and secure. Create your online account with a unique password and be assured your information is safe.



#### The ABCs of an

# **EOB**

#### Understanding your Explanation of Benefits (EOBs)

To make the most of your health care coverage, it's a good idea to understand how your plan pays claims and your role in the process. Horizon Blue Cross Blue Shield of New Jersey is updating the way we present your claims information on your Explanation of Benefits (EOBs). An EOB will be available up to 15 business days after the claim is processed. A single EOB may show up to 25 processed claims. Your EOB will show claims and payment information for you and covered family members. The EOB will give you a comprehensive view of the health care services you and your dependents have received.

The sample EOB here provides an overview of that information and what it means to you.

You can also view your claims activity by clicking the claim number on the *Claims* tab or download and print your EOB from Member Online Services. Or, sign up for paperless EOBs to go green and stop the mail. To register or sign in to Member Online Services, please visit

#### HorizonBlue.com/members.

Horizon	CUSTOMER SERVICE 1-800-355-2583	DATE: 05/01/2	2014 PA	GE 2 OF 2
Horizon Blue Cross Blue Shield of New Jersey PO BOX 420 NEWARK, NJ 07101-0420			ON OF BENE IS NOT A BILL	FITS
SUBSCRIBER NAME: JOHN D	OOE	SUBSCRIBER ID	: 999999999	
SUMMARY INFORMATION				
SUMMARY INFORMATION  PATIENT NAME JOHN DOE	RELATION CLAIM NUMBER SELF 12345678900000	GROUP NUMBER	TOTAL CHARGE 105.00	HORIZON PAID 105.00
PATIENT NAME				
PATIENT NAME JOHN DOE	SELF 123456789000 00	111111	105.00	105.00
PATIENT NAME JOHN DOE  DETAIL INFORMATION  DATE OF PROVIDER	SELF 123456789000 00  C D E  YOUR BILLED ALLOWED COINS/COPAY	F G  YOUR OTHER DEDUCTIBLE CARRIER	H 105.00  NOT COV HORIZON	105.00  K MESSAGE SUBSCRIBE

	100.00
A – Date of Service	The date that services were provided to the patient.
<b>B</b> - Type of Service	A brief explanation of each service.
C – Billed Amount	Amount charged by the doctor or health care professional for each service on the claim.
D – Allowed Amount	The amount we approved for payment based on your plan benefits prior to the deductible, coinsurance, copayment or other member cost sharing (if applicable). For services obtained out of network, the difference between billed and allowed amounts will be included in the amount shown as subscriber responsibility (K).
E – Your Coinsurance/ Copayment Amount	The coinsurance or copayment amount that is your responsibility after you have met your deductible, if applicable. You pay this amount to the doctor or health care professional.
F – Your Deductible Amount	The amount applied for this service under your benefits contract. You are responsible for paying this amount to the doctor or health care professional.
G-Other Carrier Payment Amount	The amount paid by another insurance carrier, if applicable.
H – Not Covered Amount	Any amount of the fee charged for the service that is not covered by your plan; expenses not covered or in excess of your benefits. You may be responsible for this amount in addition to any deductible, coinsurance or copayment. Examples of expenses that may appear in this column are costs above the negotiated rate when using an out-of-network doctor or amounts for duplicate services.
I – Horizon BCBSNJ Paid Amount	The total amount paid by Horizon BCBSNJ for the services rendered. This amount may be paid to you, your doctor or health care professional or designated payee.
J – Message Code	A code in this column refers to specific messages below each claim that help explain how we calculated our payment.
K – Subscriber Responsibility	The balance due from the subscriber to the doctor or health care professional after the copayment, deductible, coinsurance and benefits have been applied.



#### Need Proof of Your Horizon BCBSNJ Coverage in a Hurry? We Can Help!

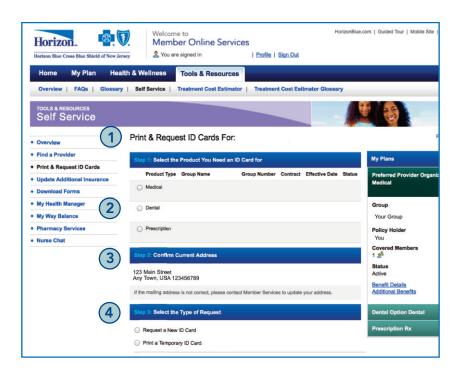
If you lose your member ID card or need to visit a health care professional before you receive your member ID card, you can use Member Online Services to print a temporary member ID card as confirmation of your Horizon Blue Cross Blue Shield of New Jersey coverage.

To print a temporary member ID card, you must register for and sign in to Member Online Services at **HorizonBlue.com/members**. When you register, please have your member ID number or Social Security Number available.

#### **Printing Your Temporary Member ID Card**

- Sign in to Member Online Services at HorizonBlue.com/members.
- Select Print & Request ID Cards from the I Want To... menu on the right and follow these steps:
  - 1 From the dropdown menu, choose the name of the person for whom you are printing the member ID card.
  - Select the coverage type (Medical, Dental or Prescription).
  - 3 Confirm your current mailing address.
  - 4 Select Print a Temporary ID Card and click Submit.

An image of your member ID card will appear, which you can print as proof of your coverage.



You can also view your member ID card or order a replacement member ID card using the **Horizon Blue app**<sup>1</sup>, available for your Android<sup>TM</sup> or Apple<sup>®</sup> device.



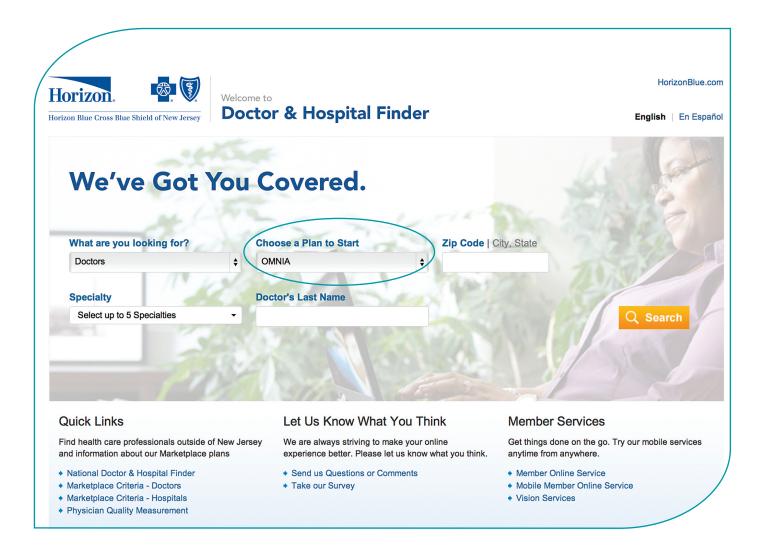


Horizon Blue Cross Blue Shield of New Jersey

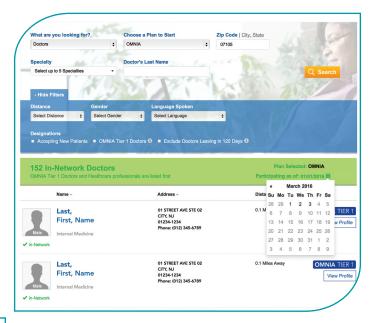
#### Get help finding the right care in the right setting

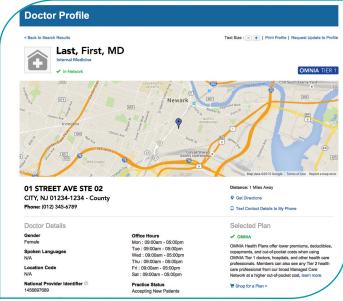
Our *Online Doctor & Hospital Finder* makes it easy to search for doctors, hospitals, specialists or other health care professionals who participate with your plan. Simply visit **HorizonBlue.com/doctorfinder** and:

- Select the type of health care professional you are looking for.
- Next, select your plan from the Choose a Plan to Start dropdown menu. You can filter by specialty and/or ZIP code to narrow your search.



The results page will show doctors, hospitals or other health care professionals who accept the plan you chose and meet the criteria you set. You can find out who is joining and leaving the plan. You can even select a future date to view participation status on that date.





All the features of our *Online Doctor & Hospital Finder* are also available on your smartphone. Access the **Horizon Blue app** or our mobile website for easy, on-the-go access. The Horizon Blue app can be downloaded from the App Store<sup>SM</sup> or Google Play<sup>TM</sup>.

Click *View Profile* to view more information about a doctor, hospital or other health care professional. The profile includes group affiliation, information on the plan selected, specialty, hospital affiliation and more. You can even have the name, address and phone number texted straight to your mobile or smartphone device.\*



Our Online Doctor & Hospital Finder makes searching for in-network doctors, hospitals and other health care professionals easy and informative.

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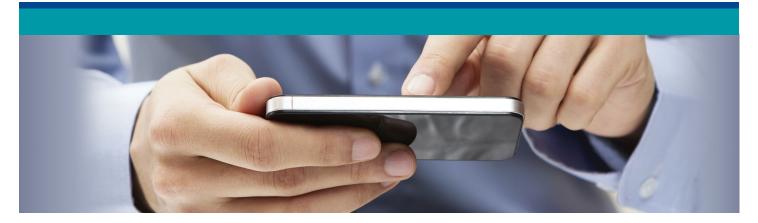
Google Play™ is a trademark of Google, Inc.

<sup>\*</sup>Text messaging rates and data charges from your mobile carrier may apply.





Horizon Blue Cross Blue Shield of New Jersey



#### Go Mobile

It's easy to connect to Horizon Blue Cross Blue Shield of New Jersey when you are on the go. Just download¹ the Horizon Blue App to your Android™ or Apple® device, and you can:

# Search for an in-network doctor, other health care professional, hospital or facility.

- Get directions to the office.
- View detailed information for a doctor or other health care professional.

#### View your claims information.

- View copayment, coinsurance and deductible for a specific claim.
- Search for claims within a date range.

# Check authorizations and referrals, if required for your plan.

Get a virtual member ID card.

Notify us of other insurance you may have so we can coordinate benefits.

#### Learn about your benefits.

- See product and coverage information.
- View benefits information, such as copayment, coinsurance and deductible.

#### Manage your account.

- Modify your profile.
- Change your Primary Care Physician (PCP), if one is required by your plan.
- Opt in or opt out for paperless Explanation of Benefits (EOB), emails or text alerts.

#### Contact us.

- Email us your questions.
- Get a list of toll-free numbers to call for more information.

#### **Need the Horizon Blue App?**

Scan this with your Android™ Device.



Scan this with your iPhone®.







Horizon Blue Cross Blue Shield of New Jersey



Living Precious Additions<sup>c</sup>





#### Oh, baby! Horizon BCBSNJ can help moms-to-be prepare.

If you're expecting, you can also expect Horizon Blue Cross Blue Shield of New Jersey to support you along the way. Our Precious Additions® program, part of Horizon Wellness, has a full spectrum of services designed to answer your questions, help you prepare—and even save you money. What's more, Precious Additions® is voluntary—and free of charge!

Eligible members may enroll in PRECIOUS ADDITIONS® at any point in their pregnancy at **HorizonBlue.com/PreciousAdditions** or by calling Member Services at the toll-free number on the back of their member ID card. Following enrollment, members will receive information on topics such as:

- Prenatal class reimbursement (up to \$50)
- Breast pump coverage
- Text4Baby (a free health text messaging service provided by the National Healthy Mothers, Healthy Babies Coalition)
- Specialized case management services (phone support for those with high-risk pregnancies)
- Breastfeeding
- Postpartum depression
- Our Blue365® discount program

In addition, most expectant mothers have specific questions about their pregnancy and delivery. The Maternity Health Coach program and 24/7 Nurse Line can provide assistance and support when you have health questions.

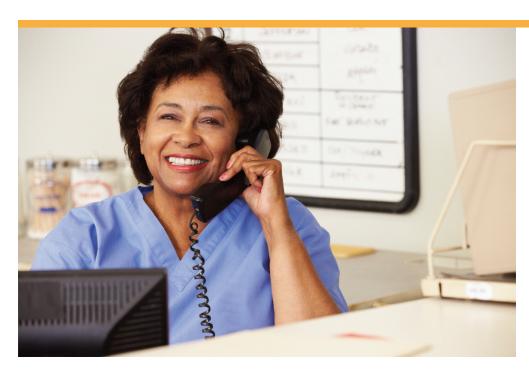
#### **Maternity Health Coach**

With the Maternity Health Coach program, mothers-to-be can speak with registered nurses to receive one-on-one educational support. The coaches can discuss:

- General pregnancy questions, such as travel and preparation for labor
- Healthy nutrition and exercise during and after pregnancy
- Physical and emotional changes
- Gestational diabetes
- High-risk pregnancy
- Breastfeeding
- Postpartum health

To reach a Maternity Health Coach, call **1-888-624-3096**, option **3**.

(Continues)



#### 24/7 Nurse Line

Eligible members also have access to our broader 24/7 Nurse Line. Health information resources are available by both phone and by online chat 24 hours a day, seven days a week. They can address all types of health questions, so expectant and new mothers can get answers to their questions at any time—even in the middle of the night.

To reach our 24/7 Nurse Line, call 1-888-624-3096, option 1.

Learn more about our Precious Additions program at HorizonBlue.com/PreciousAdditions.

PRECIOUS ADDITIONS®, Maternity Health Coach and 24/7 Nurse Line are for informational purposes only. Nurses cannot diagnose problems or recommend specific treatment. They are not a substitute for your doctor's care. Services are not an insurance program and may be discontinued at any time. In the event of an emergency, please go to the nearest hospital or doctor, or call 911 or your local emergency services number. Always speak with your doctor before starting an exercise program or diet.

Not all programs are available to all Horizon BCBSNJ members.

 $Please\ check\ with\ your\ benefits\ administrator\ to\ determine\ if\ you\ are\ eligible\ for\ these\ programs$ 

Text messaging rates from your carrier may apply for Text4Baby.

Blue365® offers access to savings on items and services that members may purchase directly from independent vendors. While Blue365® replaces Horizon Blue Cross Blue Shield of New Jersey's previous wellness discounts program, the majority of the discounted products and services that were previously available to members under that program are still available through Blue365®, visit Blue365@s. To find out what is available to you through Blue365@, visit Blue365@als.com/HorizonBCBS or call 1-800-355-BLUE (2583). The Blue Cross and Blue Shield Association (BCBSA) may receive payments from Blue365® vendors. Neither Horizon BCBSNI nor the BCBSA recommend, warrant or guarantee any specific Blue365® vendor or discounted item or service.

Horizon Blue Cross Blue Shield of New Jersey is an independent licensee of the Blue Cross and Blue Shield Association. The Blue Cross®, Blue Shield® and Blue365® names and symbols are registered marks of the Blue Cross and Blue Shield Association. The Horizon® and PRECIOUS ADDITIONS® names and symbols are registered marks of Horizon Blue Cross Blue Shield of New Jersey. © 2015 Horizon Blue Cross Blue Shield of New Jersey. Three Penn Plaza East, Newark, New Jersey 07105.









Horizon Blue Cross Blue Shield of New Jersey

#### **Healthy Discounts**



You know what it takes to keep your mind and body happy—so let our Blue365® discount program help you save money on those things. We have exclusive deals open only to Blue members. It's just another way you can benefit from being a Horizon Blue

Cross Blue Shield of New Jersey member.

#### How it works:

Each week, you can receive great deals and discounts from top national and local retailers on fitness gear, gym memberships, healthy eating options and more—all delivered straight to your inbox.

Some deals will give you a coupon code instantly on the Blue365® site. That code can be applied to a purchase made through that vendor's website. Other deals may take you directly to the retailer's website to make a discounted purchase.

To see our current offerings, search the **Blue365deals.com/HorizonBCBS** by keyword or deal category.

#### **Deal categories**

- **Financial Health:** Save on cell phone service plans, home mortgages and more.
- **Fitness:** Get deals on memberships, special events and apparel.
- Healthy Eating: Browse discounts on weightmanagement programs and specialty food services.



- **Lifestyle:** Discover discounts on hotels, retailers and more.
- **Personal Care:** Check out products and services that can keep your body looking and feeling good.
- **Wellness:** Take advantage of services designed to help you live a healthier life.

Ready to start saving? Sign up at **Blue365deals.com/HorizonBCBS** today.

The Blue365® program is brought to you by the Blue Cross and Blue Shield Association. The Blue Cross and Blue Shield Association is an association of independent, locally operated Blue Cross and/or Blue Shield Companies.

Blue 365® offers access to savings on items and services that members may purchase directly from independent vendors. Blue 365® is a discount program, not a covered benefit, and the program may be terminated or changed without notice. The Blue Cross and Blue Shield Association (BCBSA) may receive payments from Blue 365® vendors. Neither Horizon BCBSNJ nor the BCBSA recommend, warrant or guarantee any specific Blue 365® vendor or discounted item or service.

<sup>\*</sup>Discount availability is subject to change at any time, and certain offers may include expiration dates.



# Welcome to the Horizon Blue Cross Blue Shield of New Jersey Pharmacy program

# Helping you take care of yourself and your family.

Horizon Pharmacy helps you get the medicine you need to feel better and live well. Our goal is to give you access to safe and effective prescription medicine.

#### Get the medicine you need.



#### At a retail pharmacy:

Choose an in-network pharmacy from more than 64,000 retail pharmacies nationwide. The network includes CVS, Walgreens, Rite Aid, Walmart, Target, other leading retailers and most independent pharmacies. You can visit **HorizonBlue.com/pharmacy** to use the **Pharmacy Finder** to find an in-network pharmacy closest to you.

#### Using home delivery:

If you take medicine for a long-term condition, you may want to use the prescriptions-by-mail service. You can get up to a 90-day supply of medicine delivered to your door within the United States. You may visit **HorizonBlue.com/pharmacy** or call **1-888-844-3828**, 24/7 for information about PrimeMail®. PrimeMail is operated by Horizon Pharmacy's contracted pharmacy benefits manager, Prime Therapeutics LLC.

#### Keeping costs low.

A formulary, or drug list, is a list of medicine that your prescription drug plan covers. The Horizon Pharmacy program has two drug lists: Classic Formulary and Advantage Formulary. Medicine is placed in different levels or tiers, and the benefit you receive and how much you pay out of pocket depends on the tier of the medicine prescribed by your doctor.

- Generic drugs are Tier 1 and have the lowest cost sharing.
- Preferred brand-name drugs are Tier 2 and have the middle cost sharing.
- Non-Preferred brand-name drugs are Tier 3 and have the highest cost sharing.

Visit **HorizonBlue.com/pharmacy** to see information about our formularies.

## Feel better and live well.

Generic drugs are as safe and effective as brand-name drugs and are usually less expensive. Generic drugs are manufactured under the same strict requirements that the U.S. Food and Drug Administration requires for brand name drugs.

#### Keeping your medicines safe.

A group of doctors and pharmacists regularly look at the Horizon Pharmacy drug lists. Decisions to add or remove drugs are based on a drug's safety and effectiveness. Drugs may be moved from the middle-cost tier to the higher-cost tier when a generic becomes available.

Horizon Pharmacy works with doctors to make sure our drug lists provide them choices that cover medical conditions. We support your doctors by telling them about our drug lists and drug list changes.

#### Connect with us, 24/7.

**By phone:** You can call the Pharmacy Member Services team at **1-800-370-5088**. For home delivery, call PrimeMail at **1-888-844-3828**.

On the Internet: Online pharmacy services tools are available at HorizonBlue.com/pharmacy. Once your coverage is effective, you can create an online account to check benefits, review paid claims, look up medicine and pricing on the drug list, learn how to save money on medicine and read about health care topics.

Horizon Pharmacy contracts with Prime Therapeutics LLC, collectively owned and led by Blue Cross and Blue Shield plans across the country, to administer Horizon Pharmacy. Prime is the pharmacy benefits manager of choice for many Blue Cross and Blue Shield plans, serving 21 million members.



Making Healthcare Work.



Connect with Delta Dental of NJ in just a few clicks!



### Visit Our Website

Visit www.DeltaDentalNJ.com



Or Download Our Mobile App

# **Access Features & Tools** to Keep You Smiling



Find a Dentist



Schedule an Appointment



Visit DentalCentral



Take Oral Health Assessment



View Oral Health Videos

orin! Read grin! Magazine

# **REGISTER TODAY!**



# Convenience When it Counts

From your computer or mobile device access:



Benefits & Eligibility



Claims & Claim Forms



**Explanation of Benefits** 



View & Print ID Card



Use Our Cost Estimator Tool



# **How to Find a Network Dentist**



# There are two easy ways to find a dentist in your area:

- From your smart phone using the Delta Dental mobile app
- From your computer at DeltaDentalNJ.com

## Follow these 5-Easy Steps:

1. Click on "Find a Dentist"

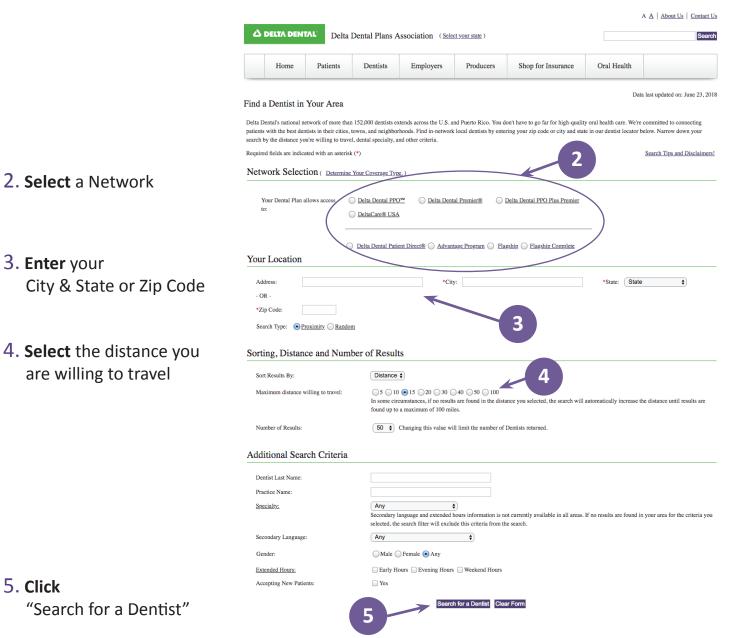
Computer: DeltaDentalNJ.com



## Mobile App / Delta Dental



## Follow these 5-Easy Steps: continued



5. Click

are willing to travel

2. **Select** a Network

3. Enter your



#### Questions about the networks or a dentist's participation?

Call the Delta Dental Customer Service Department at 800-452-9310 or call 800-DELTAOK to have a listing sent to you.



# HOW TO: see an easy road ahead

#### **USING YOUR EYEMED BENEFITS**

It's official – you received your EyeMed Welcome Kit. Time to get the eyewear you love! But how does it work? Even if you're a vision benefits rookie, the process is a snap. Tailor-made for paperwork-phobes and freedom fans.



#### 1. KNOW THE BENEFITS

Your Welcome Packet spells out all the great stuff that's covered. All the savings opportunities. All the choices you have. It's a pretty fun read.



#### 2. CHOOSE A DOC

You're probably surrounded by in-network doctors. Thousands of independent providers, popular stores (LensCrafters®, Pearle Vision®, Sears Optical®, Target Optical®, JCPenney Optical®) and online options (ContactsDirect.com and Glasses.com). Find your ideal fit on eyemed.com or the EyeMed member app.



#### 3. SET A DATE

Just call your eye doctor for an appointment. Even better, some let you schedule online with our Provider Locator. If you need weekend or evening hours, you'll find plenty of those, too.



#### 4. COME ON IN

As an EyeMed member, it's easy to get your eye exam and get on with your day. No claim to file. No hassles. We take it from here.



#### 5. FIND YOUR PERFECTION

Have fun picking out your favorite frames or contacts. Browse loads of designer brands; you decide which price point works best for you. With EyeMed, there's more in the store to adore.

#### SEE THE GOOD STUFF

Register on EYEMED.COM or grab the member app (iTunes or Android) now.

















# HOW TO: enjoy your own eye site

#### MEMBER WEB ON EYEMED.COM

Your vision plan is like a friendly smile – it doesn't do any good if it's hidden away. Member Web at eyemed.com is here, there and everywhere. It's your vision plan control center. A place to manage the details of every visit and every claim. Instantly. Easily. Smile-ly.

#### START MANAGING YOUR BENEFITS IN A FEW EASY STEPS:

- 1. Visit eyemed.com and click on Member Login.
- 2. If you're a new user, click on Create an Account.
- 3. Register using your member ID or the last four digits of your social security number.\* (You'll get an email asking to confirm your account.)
- 4. Finish setting up your new account with your email address and a password. (To keep it secure, we list some password "musts.")
- 5. Come back anytime to change your password, email address and billing preferences. (It's all under Manage Profiles.)

#### LOG IN 24/7 TO:

- · View your benefit details
- · Confirm eligibility
- · Check claim status
- Print replacement ID cards
- · Locate a provider

- Schedule an appointment online\*\*
- View health and wellness information
- · Get special offers



#### SEE THE GOOD STUFF

Register on EYEMED.COM or grab the member app (iTunes or Android) now.

- \* Depends on how your benefit administrator entered you into the system.
- \*\* Most, but not all, network providers offer this.





















#### MAKE THE MOST OF YOUR BENEFITS PACKAGE

**Life insurance** from The Hartford can help you protect the financial future of your loved ones. Your coverage includes valuable services that can help you and your family.

#### FUNERAL CONCIERGE SERVICES<sup>1</sup>

#### Helps provide peace of mind when it's needed most.

The Hartford's Funeral Concierge offers a suite of online tools and live support to help guide you through key decisions. It allows for pre-planning, documentation of wishes, and even offers cost comparisons of funeral-related expenses. After a loss, this service includes family advocacy and professional negotiation of funeral prices with local providers – often resulting in significant savings.

For more information, call: **1-866-854-5429** Visit: **www.everestfuneral.com/hartford** 

Use code: **HFEVLC** 

# BENEFICIARY ASSIST® COUNSELING SERVICES<sup>2</sup>

# Getting through a loss is hard. Getting support shouldn't be.

The Hartford offers you Beneficiary Assist counseling that can help you or your beneficiaries (named in your policy) cope with emotional, financial and legal issues that arise after a loss. Includes unlimited phone contact with a counselor, attorney or financial planner and five face-to-face sessions for up to a year from the date a claim is filed.

For more information, call: 1-800-411-7239

#### ESTATEGUIDANCE® WILL SERVICES<sup>2,3</sup>

# Create a simple will from the convenience of your home.

Whether your assets are few or many, it's important to have a will. Through The Hartford you have access to EstateGuidance. It helps you protect your family's future by creating a will online – backed by online support from licensed attorneys.

Visit: www\_estateguidance.com

Use code: WILLHLF



#### **Travel Assistance**

Call toll-free: 1-800-243-6108

From other locations. call collect: 202-828-5885

Fax: 202-331-1528

#### What to have ready:

- Your employer's name
- Your phone number
- · Nature of the problem
- · Your policy number
- Your Travel Assist ID number:

GLD-09012



(Snap a photo with a mobile device to capture information above.)

#### TRAVEL ASSISTANCE WITH ID THEFT PROTECTION<sup>4</sup>

#### Even the best planned trips can be full of surprises.

Travel Assistance with ID Theft Protection includes pre-trip information to help you feel more secure while traveling. It can also help you access professionals across the globe for medical assistance when traveling 100+ miles away from home for 90 days or less. ID Theft services are available to you and your family at home or when traveling.

In case of a serious medical emergency while traveling, please obtain emergency medical services first (contact the local "911"), and then contact Travel Assistance to alert them.

#### Visit The Hartford.com/employeebenefits



The Hartford \* is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing company Hartford Life and Accident Insurance Company. Home Office is Hartford, CT. All benefits are subject to the terms and conditions of the policy. Policies underwritten by the issuing company listed above detail exclusions, limitations, reduction of benefits and terms under which the policy may be continued inforce or discontinued. © 2018 The Hartford

Life Form Series includes GBD-1000, GBD-1100, or state equivalent. Disability Form Series includes GBD-1000, GBD-1200, or state equivalent.

Some services may not be available in all states. For more information, visit www.TheHartford.com/employee-benefits/value-added-services.

- ¹ Funeral Concierge Services are offered through Everest Funeral Package, LLC (Everest). Everest and the Everest logo are service marks of Everest Funeral Package, LLC. Everest is not affiliated with The Hartford and is not a provider of insurance services. Everest and its affiliates have no affiliation with Everest ReGroup, Ltd., Everest Reinsurance Company or any of their affiliates. The Hartford is not responsible and assumes no liability for the services provided by Everest Funeral Package, LLC, as described in these materials and reserves the right to discontinue any of these services at any time.
- <sup>2</sup> EstateGuidance®, BeneficiaryAssist®, AbilityAssist® and HealthChampion™ are offered through The Hartford by ComPsych®, ComPsych is not affiliated with The Hartford and is not a provider of insurance services. ComPsych\*, Ability Assist\*, Beneficiary Assist\*, HealthChampion\*\* and EstateGuidance\* are registered trademarks of ComPsych Corporation.
- 3 The EstateGuidance" website is secured with a GoDaddy.com WebServer Certificate. Transactions on the site are protected with up to 256-bit Secure Sockets Layer encryption. Printing of a simple will is available at an additional cost to you.
- \* Travel Assistance and ID Theft Protection are provided by Generali Global Assistance, Inc. Generali is not affiliated with The Hartford and is not a provider of insurance services.
- <sup>5</sup> HealthChampion<sup>54</sup> specialists are available during business hours only. Inquiries outside this time frame can request a callback or schedule appointment.

The Hartford's Privacy Policy is available at: www.TheHartfford.com/online-privacy-policy.

The Harford is not responsible and assumes no liability for the goods and services described in these materials and reserves the right to discontinue any of these services at any time. 4339 NS 07/18





#### CARING SUPPORT WHEN YOU NEED IT MOST

If you're covered under The Hartford's Group Life or Accident insurance policy, you have access to Beneficiary Assist\* counseling services provided by ComPsych.<sup>1</sup>

# PROFESSIONAL HELP AFTER A LOSS OR TERMINAL ILLNESS

Beneficiary Assist provides you, your eligible beneficiaries and immediate family members with unlimited 24/7 phone access.

This includes:

- Legal advice, financial planning and emotional counseling for up to one year from the date the claim is filed.
- Up to five face-to-face sessions or equivalent professional time for one service or a combination of services.

# HANDLING A SPECTRUM OF NEEDS WITH COMPASSION AND EXPERTISE

ComPsych GuidanceExperts<sup>5M</sup> are highly trained master's level clinicians who listen to your concerns with compassion and refer you to the right resources for:

- Grief and loss
- Stress, anxiety and depression
- Relationship/marital conflict
- Problems with children
- Job pressures
- · Substance abuse

# FINANCIAL INFORMATION AND RESOURCES

Certified public accountants and certified financial planners can help with any financial concerns you may have, including:

- · Managing a budget
- Estate closure
- Retirement impacts
- Tax questions
- Getting out of debt



#### **SOLID FOOTING**

Greg's sudden death at the age of 42 came as an enormous blow to his wife. Sharon, Besides the shock and grief, Sharon had to struggle with debt and claims to Greg's estate by children from a former marriage. She went back and forth between anger and depression.

Through Beneficiary Assist, she was able to link up with counselors who listened compassionately and referred her to a grief expert. She also used the legal and financial counseling resources to get solid answers to complex questions.2

#### LEGAL SUPPORT AND RESOURCES

Licensed attorneys are available to help you with any legal uncertainties that may arise, offering private consultations for the following:

- Estate and probate
- Debt and bankruptcy
- · Real estate transactions
- · Family law

If additional legal representation is needed beyond the faceto-face visits, you can be referred to a qualified attorney in your area. You may qualify for a 25 percent reduction in the attorney's customary fees by using the ComPsych Network.

#### **HEALTH ADVOCACY SERVICES** AND SUPPORT

Health care support services through HealthChampion<sup>sм3</sup> are available if you have become disabled from an accident or are diagnosed with a critical illness, offering support like:

- Guidance through your health care options
- · Connecting you with the right resources
- Advocating for time and fair resolution of issues

If additional medical support is needed, you have unlimited access to HealthChampion<sup>™</sup> specialists who walk you through all aspects of your health care issue, helping to ensure you're fully supported.

#### **LEARN MORE**

Want to know more? Call 1-800-411-7239. When you need it most, Beneficiary Assist counseling services will be here to help.



(Snap a photo with a mobile device to capture information above.)

#### Check with your benefits manager for more information on Beneficiary Assist Counseling

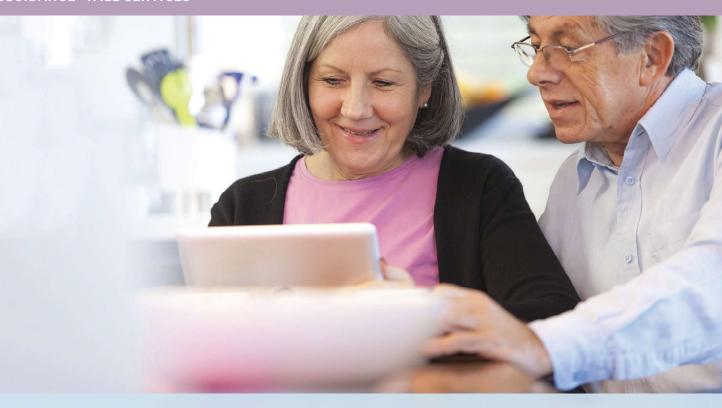


The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company, Home office is Hartford, CT.

<sup>1</sup> Beneficiary Assist® is offered through The Hartford by ComPsych® Corporation, ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych and reserves the right to discontinue any of these services at any time. Services may not be available in all states. Visit https://www.thehartford.com/ employee-benefits/value-added-services for more information.

<sup>&</sup>lt;sup>2</sup> This case illustration is fictitious and for illustrative purposes only.

<sup>3</sup> HealthChampion® services are provided through The Hartford by ComPsych®. ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych, Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information. HealthChampions specialists are only available during business hours. Inquiries outside of this timeframe can either request a call-back the next day or schedule an appointment. 4211 07/18 © 2018 The Hartford



# CREATE A SIMPLE WILL FROM THE CONVENIENCE OF YOUR DESKTOP

Having a will is important no matter the size of your estate. A will ensures that your intentions will be honored in the event of your death, including your wishes about who will inherit your property, serve as guardian of your children, and manage your estate. Without a will, those decisions may be left to others.

#### AN EASY AND EMPOWERING SOLUTION

As an employee with a Group Life insurance policy from The Hartford, you have access to EstateGuidance® Will Services provided by ComPsych®.¹ This free service helps you create a simple, legally binding will online, saving you the time and expense of a private legal consultation. Other advantages include:

- Online assistance from licensed attorneys should you have questions
- Unlimited revisions at no additional charge
- Additional estate planning services are also available for purchase, including the creating of a living will or a final arrangements document that allows you to specify burial or cremation preferences; funeral or memorial services options



#### QUICK ANSWERS TO KEY QUESTIONS

#### Isn't will preparation complicated?

Not with EstateGuidance®. You'll be asked a series of questions online that are used to compose your will. In many states, you need only add your signature to make the will valid.

#### What if I have questions as I'm creating my will?

The online education center provides answers regarding family law. You can also access fully licensed attorneys who'll respond to you online.

#### What about my privacy?

All information is kept secure and confidential with the latest encryption technology.<sup>2</sup>

#### What happens if I don't create a will?

The state, not you, would decide how your property is distributed. By drafting a will, you can protect your interests and those of your loved ones.

#### PUT YOUR GOOD INTENTIONS INTO ACTION

Visit www.estateguidance.com

#### **USE THIS CODE: WILLHLF**

#### Then follow the easy steps below:

- 1. Access The Hartford's EstateGuidance® Will Services online.
- 2. Sign in to the secure site by entering the access code.
- 3. Follow the instructions and create your will.
- 4. Download the final will to your computer and print.
- 5. Obtain signatures and determine if your will should be notarized.

# Check with your benefits manager for more information on **EstateGuidance Will Service**



The Hartford\* is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company, Home office is Hartford, CT.

<sup>&</sup>lt;sup>1</sup> EstateGuidance" is offered through The Hartford by ComPsych" Corporation, ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych and reserves the right to discontinue any of these services at any time, Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information. A simple will does not cover printing or certain other features. These features are available at an additional cost to you.

<sup>&</sup>lt;sup>2</sup> The EstateGuidance® website is secured with a GoDaddy.com Web Server Certificate. Transactions on the site are protected with up to 256-bit Secure Sockets Layer encryption.



#### TRAVEL ASSISTANCE & ID THEFT PROTECTION SERVICES

#### TRAVEL ASSISTANCE

If you are covered by your employer's group policy from The Hartford and you need pre-trip information, emergency medical assistance or personal assistance services while traveling, contact Generali Global Assistance, Inc.

Have a serious medical emergency? Please obtain emergency medical services first (contact the local "911"), and then contact Generali Global Assistance, Inc. to alert them to your situation.

Call: 1-800-243-6108 | Fax: 202-331-1528 Collect from other locations: 202-828-5885

#### WHAT TO HAVE READY:

- Your employer's name
- Phone number where you can be reached
- Nature of the problem
- Travel Assistance Identification Number: GLD-09012



(Snap a photo with a mobile device to capture information above.)

# EVEN THE BEST PLANNED TRIPS CAN BE FULL OF SURPRISES

The best laid travel plans can go awry, leaving you vulnerable and, possibly, unable to communicate your needs. When the unexpected happens far from home, it's important to know whom to call for assistance.

If you are covered under a Hartford Group Policy, you and your family have access to Travel Assistance Services provided by Generali Global Assistance, Inc.<sup>1</sup>

With a local presence in 200 countries and territories around the world, and numerous 24/7 assistance centers, they are available to help you anytime, anywhere.

#### GOOD TO GO: MULTILINGUAL ASSISTANCE 24/7

Whether you're traveling for business or pleasure, Travel Assistance services are available when you're more than 100 miles from home for 90 days or less.<sup>2,3</sup> As long as you contact Generali Global Assistance, Inc. at the time of need, you could be approved for up to \$1 million in covered services.<sup>4</sup>

#### **SERVICES FROM HERE TO THERE**

Travel Assistance begins even before you embark, with pre-trip information, and continues throughout your trip. See the list of services in the chart on the back of this page.



#### CASE ILLUSTRATION: HELP A WORLD AWAY<sup>9</sup>

As a Human Resource Professional, Tammy had always been on the coordinating end of travel services helping her company's employees; but when her daughter was hurt while traveling with her school group in Italy, she suddenly found herself in a different position.

Using the travel assistance medical referral, medical monitoring, and repatriation services from Generali Global Assistance, Inc., Tammy's daughter was able to receive immediate medical treatment and was evacuated within 48 hours. The Generali Global Assistance, Inc. Case Manager helped Tammy through some of the most stressful days she's experienced as a mother and provided care for her daughter when she couldn't.

#### **IDENTITY THEFT ASSISTANCE**

The 2017 Identity Fraud Study, released by Javelin Strategy & Research, found that \$16 billion was stolen from 15.4 million U.S. consumers in 2016, compared with \$15.3 billion and 13.1 million victims a year earlier. In the past six years identity thieves have stolen over \$107 billion. Generali Global Assistance, Inc. helps protect you and your family from its consequences 24/7, at home and when you travel. In addition to prevention education, this service provides advice and help with administrative tasks resulting from identity theft.

#### EMERGENCY MEDICAL ASSISTANCE<sup>6</sup>

- Medical referrals
- Medical monitoring
- Medical evacuation
- Repatriation
- Traveling companion assistance
- Dependent children assistance
- · Visit by a family member or friend
- Emergency medical payments
- Return of mortal remains

# PRE-TRIP INFORMATION

- Visa and passport requirements
- Inoculation and immunization requirements
- Foreign exchange rates
- Embassy and consular referrals

#### EMERGENCY PERSONAL SERVICES<sup>7</sup>

- Medication and eyeglass prescription assistance
- Emergency travel arrangements8
- Emergency cash<sup>8</sup>
- Locating lost items
- Bail advancement

# IDENTITY THEFT ASSISTANCE

- Prevention Services
  - Education
  - Identity Theft Resolution Kit
- Detection Services
  - Fraud alert to three credit bureaus
- Resolution Guidance and Assistance
  - Credit information review
  - ID Theft Affidavit Assistance
  - Card replacement
- Personal Services
  - Translation
  - Emergency cash advance\*

# Check with your benefits manager for more information on **Travel Assistance & ID Theft Protection**



- The Hartford\* is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company, Home office is Hartford, CT.
- <sup>1</sup> Travel Assistance and Identity Theft services are provided by Generali Global Assistance, Inc, Generali Global Assistance, Inc, is not affiliated with The Hartford and is not a provider of insurance services, None of the benefits provided by Generali Global Assistance, Inc, as a part of the Travel Assistance and Identity Theft service are insurance. Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information.
- <sup>2</sup> Coverage includes spouse (or domestic partner) and dependent children under age 26.
- 3 Services are available in every country of the world. Depending on the current political situation in the country to which you are traveling, GGA may experience difficulties providing assistance, which may result in delays or even the inability to render certain services. It is your responsibility to inquire, prior to departure, whether assistance service is available in the countries where you are traveling.
- 4 The Combined Single Limit (CSL), or amount of money available to the insured under a Hartford Group policy the Travel Assistance Program, is \$1 million, One service or a combination of the services may exceed the CSL. The insured is responsible for payment of any expenses that exceed the CSL. Note: Certain Accidental Death and Dismemberment programs may offer different CSLs. Please consult with your Human Resources Manager for more details.

  5 Insurance Information Institute, www.iii.org/fact-statistic/identity-theft-and-cybercrime, viewed on 5/1/2018.
- <sup>6</sup> Services are available in every country of the world. Depending on the current political situation in the country to which you are traveling. Generali Global Assistance, Inc. may experience difficulties providing assistance, which may result in delays or even the inability to render certain services. It is your responsibility to inquire, prior to departure, whether assistance service is available in the countries where you are traveling.
- Generali Global Assistance, Inc. provides the described personal services to you in an emergency, but you are personally responsible for the cost of air fare not approved as medically necessary by the attending physician; food, hotel and car expenses; and attorney fees, Emergency cash advances and bail advancement require your personal satisfactory quarantee of reimbursement provided through a valid credit card,
- \* Emergency cash is charged as a cash advance, and emergency airline tickets are charged as a purchase to your credit card account and are all subject to that account's finance rates.
- 9 This case illustration is fictitious and for illustrative purposes only.

**DISCLAIMER:** Service Exclusions and Limitations: Generali Global Assistance, Inc. (GGA) services are eligible for payment or reimbursement by GGA only if GGA was contacted at the time of the services and arranged and/or preapproved the services. Certain terms, conditions and exclusions apply; for further information refer to the Web site listed or call GGA at the number provided.

<sup>\*</sup> Cash advance available when theft occurs 100 miles or more from your primary residence. Must be secured by a valid credit card.