## **Advertised Enrollments**

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	3,924.0	3,934.0	3,932.0
Pupils On Roll Regular Shared-Time	17.0	12.0	10.0
Pupils On Roll Special Ed Full-Time	711.0	737.0	738.0
Pupils On Roll Special Ed Shared-Time	10.0	14.0	14.0
Pupils On Roll SUBTOTAL	4,662.0	4,697.0	4,694.0
Pupils in Private School Placements	22.0	17.5	17.5
Pupils Sent to Other Districts Regular	4.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	7.0	6.0	7.0
Pupils Received	8.0	7.0	7.0
Pupils in State Facilities	2.0		0.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	59,670,216	60,863,620	62,080,892
Total Tuition	10-1300	170,986	125,000	80,000
Transportation Fees From Other LEAS	10-1420-1440	5,597	34,000	12,000
Rents And Royalties	10-1910	10,873	0	0
Sale Of Property	10-1930	603,307	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	207,272	192,424	210,500
Interest Earned On Capital Reserve Funds	10-1XXX	4,054	100	2,000
Subtotal - Revenues From Local Sources		60,672,305	61,215,144	62,385,392
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	483,485	483,485	483,485
Extraordinary Aid	10-3131	1,864,928	0	0
Categorical Special Education Aid	10-3132	2,928,748	2,928,748	2,928,748
Equalization Aid	10-3176	11,587,203	11,587,203	11,587,203
Categorical Security Aid	10-3177	93,288	93,288	93,288
Other State Aids	10-3XXX	52,434	89,280	89,280
Subtotal - Revenues From State Sources		17,010,086	15,182,004	15,182,004
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	52,684	37,987	53,798
Subtotal - Revenues From Federal Sources		52,684	37,987	53,798
Budgeted Fund Balance - Operating Budget	10-303	0	3,286,843	4,648,006
Withdrawal From Cap Res-For Local Share	10-307	0	1,000,000	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,659,192	3,000,000
Transfers From Other Funds	10-5200	3,021	0	0
Adjustment For Prior Year Encumbrances		0	2,170,933	0
Actual Revenues (Over)/Under Expenditures		-343,082	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
	Account			85,269,200
Total Operating Budget		77,395,014	84,552,103	05,209,200
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	0	65,000	0
Total Revenues From Local Sources	20-1XXX	0	65,000	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	6,795	1,150	0
Total Revenues From State Sources		6,795	1,150	0
Revenues from Federal Sources:				
Title I	20-4411-4416	307,394	102,000	126,988
Title II	20-4451-4455	74,209	63,835	67,419
Title III	20-4491-4494	15,639	15,300	18,703
I.D.E.A. Part B (Handicapped)	20-4420-4429	895,450	989,454	829,602
Vocational Education	20-4430	21,813	13,050	11,093
Superstorm Sandy - FEMA/Other Restricted Recovery Sources	20-4526	3,021	0	0
Other	20-4XXX	6,388	2,975	0
Total Revenues From Federal Sources		1,323,914	1,186,614	1,053,805
Total Grants And Entitlements		1,330,709	1,252,764	1,053,805
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	4,592,970	4,587,826	4,285,754
Other Miscellaneous	40-1xxx	1,112	0	0
Miscellaneous	40-1XXX	1,112	0	0
Total Revenues From Local Sources		4,594,082	4,587,826	4,285,754
Revenues from State Sources:				

### **Advertised Revenues**

Budget Category	Account	2013-14 Actual	2014-15 Revised	
Debt Service Aid Type II	40-3160	584,489	578,759	462,710
Budgeted Fund Balance	40-303	0	3,683	144,214
Total Local Repayment Of Debt		5,178,571	5,170,268	4,892,678
Actual Revenues (Over)/Under Expenditures		1,873	0	0
Total Repayment Of Debt		5,180,444	5,170,268	4,892,678
Total Revenues/Sources		83,906,167	90,975,135	91,215,683
Total Revenues/Sources Net of Transfers		83,906,167	90,975,135	91,215,683

## **Advertised Appropriations**

Budget Category	Account	2013-14 Actual	2014-15 Revised	
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	21,583,826	22,137,756	23,307,169
Special Education - Instruction	11-2XX-100-XXX	5,898,495	6,070,583	5,923,219
Basic Skills/Remedial - Instruction	11-230-100-XXX	805,358	1,109,486	946,311
Bilingual Education - Instruction	11-240-100-XXX	331,677	341,223	395,883
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	251,748	240,018	255,694
School-Sponsored Athletics - Instruction	11-402-100-XXX	758,065	839,097	838,280
Before/After School Programs	11-421-XXX-XXX	59,657	52,500	77,550
Community Services Programs/Operations	11-800-330-XXX	40,784	38,000	38,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,721,583	2,931,165	3,175,210
Undist. Expenditures - Health Services	11-000-213-XXX	701,291	697,744	743,052
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	1,340,444	1,452,151	1,443,180
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,419,465	1,487,679	1,527,511
Undist. Expenditures - Guidance	11-000-218-XXX	1,331,462	1,417,897	1,472,972
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,847,245	1,857,896	1,827,701
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	861,631	1,075,959	1,141,462
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	584,137	596,681	606,172
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	66,916	195,985	189,844
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,327,891	1,357,730	1,409,283
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	3,166,897	3,265,726	3,349,312
Undist. Expend Central Services	11-000-251-XXX	582,739	593,963	591,606
Undist. Expend Admin. Info Technology	11-000-252-XXX	835,183	1,028,650	904,432
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,095,980	7,264,531	7,564,221
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	3,950,618	4,446,885	4,753,790
Personal Services - Employee Benefits	11-XXX-XXX-2XX	14,203,738	16,768,822	15,748,908
Undistributed Expenditures-Food Services	11-000-310-930	115,000	0	0
Total Undistributed Expenditures		42,152,220	46,439,464	46,448,656

## **Advertised Appropriations**

		2013-14	2014-15	
Budget Category	Account	Actual	Revised	Anticipated
Total General Current Expense		71,881,830	77,268,127	78,230,762
Capital Expenditures:				
Equipment	12-XXX-XXX-730	893,840	920,578	691,197
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,459,802	5,203,710	3,221,241
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	1,000,000	3,000,000
Increase In Capital Reserve	10-604	3,000,000	0	0
Interest Deposit To Capital Reserve	10-604	4,054	100	2,000
Total Capital Outlay		5,357,696	7,124,388	6,914,438
Transfer Of Funds To Charter Schools	10-000-100-56X	155,488	159,588	124,000
General Fund Grand Total		77,395,014	84,552,103	85,269,200
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	0	65,000	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	274	400	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	386	600	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	100	150	0
Other	20-XXX-XXX-XXX	6,035	0	0
Total Other State Projects		6,795	1,150	0
Total State Projects	20-XXX-XXX-XXX	6,795	1,150	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	307,394	102,000	126,988
Title II	20-XXX-XXX-XXX	74,209	63,835	67,419
Title III	20-XXX-XXX-XXX	15,639	15,300	18,703
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	895,450	989,454	829,602
Vocational Education	20-XXX-XXX-XXX	21,813	13,050	11,093
Other	20-XXX-XXX-XXX	9,409	2,975	0
Total Federal Projects	20-XXX-XXX-XXX	1,323,914	1,186,614	1,053,805
Total Special Revenue Funds		1,330,709	1,252,764	1,053,805

## MORRIS

## **Advertised Appropriations**

Budget Category	Account	2013-14 Actual		2015-16 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,180,444	5,170,268	4,892,678
Total Debt Service Funds		5,180,444	5,170,268	4,892,678
Total Expenditures/Appropriations		83,906,167	90,975,135	91,215,683
Total Expenditures Net of Transfers		83,906,167	90,975,135	91,215,683

## Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
General Operating Budget	6,649,274	5,450,174	3,731,524	1,000,000
Repayment of Debt	6,669	4,796	144,214	0
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	2,016,914	5,020,968	3,011,876	13,876
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	1,218,193	3,134,675	1,916,482	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,928	\$14,080	\$14,969	\$14,982	\$15,090
Total Classroom Instruction	\$8,081	\$7,967	\$8,476	\$8,465	\$8,553
Classroom-Salaries and Benefits	\$7,516	\$7,415	\$8,062	\$7,944	\$8,041
Classroom-General Supplies and Textbooks	\$413	\$424	\$272	\$373	\$389
Classroom-Purchased Services	\$152	\$128	\$143	\$148	\$123
Total Support Services	\$2,214	\$2,252	\$2,449	\$2,471	\$2,462
Support Services-Salaries and Benefits	\$2,037	\$2,055	\$2,208	\$2,231	\$2,204
Total Administrative Costs	\$1,544	\$1,577	\$1,653	\$1,677	\$1,661
Administration Salaries and Benefits	\$1,253	\$1,257	\$1,334	\$1,317	\$1,312
Total Operations and Maintenance of Plant	\$1,669	\$1,781	\$1,860	\$1,844	\$1,891
Operations and Maintenance-Salaries and Benefits	\$1,023	\$1,049	\$1,109	\$1,092	\$1,099
Board Contribution to Food Services	\$0	\$25	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$269	\$290	\$290	\$290
Total Equipment Costs	\$261	\$192	\$280	\$197	\$148
Legal Costs	\$52	\$39	\$41	\$37	\$41
Employee Benefits as a percentage of salaries*	32.82%	31.92%	36.59%	36.18%	32.94%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## **Unusual Revenues and Appropriations**

Item	Line Number	Source	Amount	Explanation
1	580	Surplus	1,700,000	Purchase new Administrative Center
1	620	Capital Reserve	3,000,000	Renovation of former auditorium to Recording studio and Innovation Lab

MORRIS

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Staffing - Other	Share facilities with Municipal Recreation Department	0
Others	Share transportation services with Morris County ESC, Sussex Regional Coop, Warren County Special Services and other LEAs	0
Others	Share utility services through ACES	0
Others	Working with Morris County Improvement Authority to install solar panels at two schools	0
Others	Share purchasing consortium services with Morris and Middlesex Counties	0
Others	Share salting/snow removal/plowing services with Municipality	0
Others	Share garbage/recycling services with Municipality	0
Others	Share playing fields with Municipality	0
Others	Share maintenance personnel, equipment services, repair services with Municipality	0
Others	Share television studio with Municipality	0
Others	Share pooled insurance group services with other BOE's through the School Alliance Insurance Fund	0
Others	Work with Mount Olive Child Care to provide after/before school instruction for district Kindergarten students	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	61,472,256
(B) Estimated Net Taxable Valuation (as of 01/01/15)	3,020,972,800
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	2.0348
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	65,909,046
(E) Estimated Net Taxable Valuation (as of 01/01/15)	3,020,972,800
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	2.1817
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	61,472,256
(H) Estimated Equalized Valuation (as of 10/01/14)	2,938,555,186
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	2.0919
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	65,909,046
(K) Estimated Equalized Valuation (as of 10/01/14)	2,938,555,186
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	2.2429

#### NAME=Don Todd

CATEGORY	MEASURE	
Job Title	Other	
Job Title II	Supv. of Transportation	
Base Annual Salary Amount	\$115,000	
Full-Time Equivalent (FTE)	1.0	
Shared with Another District?	Ν	
Shared County		
Shared District		
Job Title Other District		
Member of Collective Bargaining Unit (CBU)?	Ν	
Beginning Date of Contract	07/01/14	
End Date of Contract	xt 06/30/15	
Contracted Number of Annual Work Days	s 240	
Contracted Number of Annual Vacation Days	s 20	
Contracted Number of Annual Sick Days	12	
Contracted Number of Annual Personal Days	5	
Contracted Number of Annual Consulting Days	0	
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	\$	
Total Allowances Amount	nt \$0	
Total Bonuses Amount	unt \$0	
Total Stipends Amount	\$0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	·) \$0	
District Contributions Above Teacher Contract for Retirement Plans	\$ \$0	
Total Contractual Post-Employment Benefit Amount	\$20,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum upon retirement	
Contractual Post-Employment Benefit Description of Payout of Vacation days	can convert 5 vac days to sick at year end	
Contractual Post-Employment Benefit Description of Payout of Personal days	can convert 3 personal days to sick at year end	
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		

### NAME=Don Todd

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

### NAME=Dr. Larrie Reynolds

CATEGORY	MEASURE
Job Title	Other
Job Title II	Superintendent
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

### NAME=Dr. Larrie Reynolds

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,565
Total Bonuses Amount	\$25,125
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,408
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Jim Neglia

CATEGORY	MEASURE
Job Title	Other
Job Title II	Information Technology
Base Annual Salary Amount	\$88,044
Full-Time Equivalent (FTE)	1.0

### NAME=Jim Neglia

CATEGORY	MEASURE
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$O
Total Bonuses Amount	\$1,000
Total Stipends Amount	\$997
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$O
District Contributions Above Teacher Contract for Retirement Plans	\$O
Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	can convert up to 5 vac days to sick days at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	can convert up to 3 personal days to sick days at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

### NAME=Jim Neglia

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

### NAME=Lynn Jones

CATEGORY	MEASURE
Job Title	Other
Job Title II	Board Secretary
Base Annual Salary Amount	\$104,905
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$0

### NAME=Lynn Jones

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$O
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	can convert up to 5 vac days to sick days at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	can convert up to 3 personal days to sick days at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

### NAME=Margaret Conroy

CATEGORY	MEASURE
Job Title	Other
Job Title II	Business Administrator
Base Annual Salary Amount	\$143,263
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	

### NAME=Margaret Conroy

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	
End Date of Contract	
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

### NAME=Margaret Conroy

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

### NAME=Thomas Scerbo

CATEGORY	MEASURE
Job Title	Other
Job Title II	Supv. of Bldg & Grnds
Base Annual Salary Amount	\$112,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement

### NAME=Thomas Scerbo

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	convert up to 5 vac days to sick days at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	convert up to 3 personal days to sick days at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	